



New Officers:

Starting:	\$58,801.60
6 months:	\$61,609.60
1.5 years:	\$81,556.80
2.5 years:	\$85,751.20
3.5 years:	\$89,502.40
	(\$91,520.00 on 7/1/24)

Certified Officers:

Starting: \$81.556.80 2.5 years: \$85,571.20 \$89,502.40 3.5 years:

Private Detail \$75.70/hour!!

Education Incentive: After 3 ¹/₂ years of service if you have a degree, we'll pay you: Associates degree= \$6 per week **Bachelor's degree= \$25 per week** Masters degree= \$35 per week **Tuition reimbursement:** \$1,400/year for undergraduate courses \$2.000/year for graduate courses.

Officers work 4 eight hour days followed by 2 days off. That's 17 less days a year than M-F lobs!

Shifts include: Midnights (11PM-7AM) 6% Premium Pay Days (7AM-3PM) Evenings (3PM-11PM) 7% Premium Pay

https://www.policeapp.com

www.meridenct.gov

Paid Holidays or additional days off: **11** holidays for which you can receive Holiday pay; or receive a day off to use another day.

> **Personal Days:** 2 Personal days per calendar year.

Vacation time: 01-05 years service = 10 days vacation 05-10 years service = 15 days vacation **10-20 years service = 20 days vacation** 20 or more years = 25 days vacation

> Sick Time: 15 sick days per year

Compensatory Time: If you don't want overtime pay, you can have up to 8 days off instead of pay.

Earned Davs: Don't call out sick for 6 months, we'll give you a day off to use within the next 6 months!

> **Insurance: Health: Health Savings Account Plan Dental: CIGNA Dental PPO – Radius** Life Insurance: 1 times annual salary Vision / Hearing Expenses

Tuition reimbursement: \$1.400/year for undergraduate courses \$2,000/year for graduate courses

Retirement: 52.5% of average annual base-pay pension after 25 years service with a maximum of 70% after 32 years and 2% COLA. Vested after ten years of service.

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