**2017-2019 Lancaster City Police Contractual Benefits**

**Approx. Patrol Officer Salary**

2017 starting $49,399

After 1 year $52,717

After 2 years $56,461

2019 top patrol officer (6 years of service) $75,231

**Vacation**

After 1 full year, 80 hours

After 5 full years, 120 hours

After 12 full years, 160 hours

After 18 full years, 200 hours

**Holidays**

136 hours annually, pro-rated first year

**Health Insurance**

Employees contribute 8% of the premium toward health care (2% reduction in the premium

contribution upon completion of the City of Lancaster Wellness Program)

Coverage through Capital Blue Cross – major medical

Vision through Davis Vision (one time $1500 LASIK coverage)

Dental through Delta Dental

**Sick Time**

21 days per year, to a maximum of 297 days

**Clothing/Shoe Allowance**

$350 per year for clothing

$175 per year for shoes

$650 for plain clothed assignment

**Longevity**

¼ % of salary per year, begin collecting after year 4, maximum 10%

**College Credits**

$750 per year Associate’s degree

$1500 per year Bachelor’s degree

**Residency**

Employees must live within Lancaster County or in contiguous Pennsylvania counties

**Pension**

Retirees receive 50% of their actual salary, plus longevity, vested after 20 years of service, collection begins after 25 years of service.