

JOHNSTON POLICE DEPARTMENT

Chief of Police, Richard S. Tamburini

RECRUITMENT INFORMATION

Completed Applications are to be completed on the www.PoliceApp.com website no later than Friday, October 18th, 2019.

APPLICATION REQUIREMENTS

Applicants must:

- be a US Citizen
- be a minimum of 18 years of age
- possess a high school diploma or GED
- complete and pass all test requirements
- possess a valid driver's license
- submit a complete application with required documents by identified deadline*. *(Incomplete or partially completed applications will not be accepted)

DOCUMENTS NEEDED

- Copy of birth certificate or citizenship papers, if you are a naturalized US citizen.
- Copy of your high school diploma or equivalency (GED) **and** college transcript/military papers/law enforcement experience paperwork, if applicable
- Photocopy of valid driver's license
- Passport size photo affixed where applicable on the application
- Prior to taking any physical test, a physician's release (no more than 6 months before date of pre-academy physical agility- November 22, 2019 is the oldest acceptable physical release exam date), must be submitted



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APPLICATION AND SELECTION PROCESS

- Written application with required documents
- Orientation
- Written examination
- Johnston Police Department pre-screen physical agility test
- Oral Board
- Background investigation
- Chief's Oral Board
- State of Rhode Island Municipal Police Training Academy physical agility test
- Medical examination
- Psychological examination
- A pool of all qualified applicants will be developed, from which conditional offers of employment will be made

Before any offer of employment is made or being placed on an eligibility list for employment, **the applicant must complete and pass all requirements**

ELIGIBILITY LIST

Eligibility lists resulting from this selection process will be in effect for 2 years from the date of the orientation, unless exhausted sooner.

Appointments are made conditional upon successful completion of the Rhode Island Municipal Police Training Academy. Successful applicants shall be classified as probationary members effective upon their date of appointment to the department. They shall remain on probation for one (1) year after the date of appointment to the Johnston Police Department.

WAGES

The following wages are as of July 1, 2019. (The current contract expires on June 30, 2022)

- Patrol Officer 3rd Class July 1, 2019- June 30, 2020 – an annual salary of \$48,507.63
- Patrol Officer 2nd Class July 1, 2020- June 30, 2021– an annual salary of \$57,869.64
- Patrol Officer 1st Class July 1, 2021- June 30, 2022 – an annual salary of \$62,083.79

*This rate is based on current CBA.



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BENEFITS

- Health Insurance
- Dental Insurance
- Life Insurance
- Retirement (MERS)
- Paid Vacation/Personal Leave
- Education reimbursement (up to and including your Master's Degree)
- Chance for Overtime earnings
- Longevity bonus
- Accreditation bonus
- Professional Development training opportunities
- Sick Leave

... and more.

ESSENTIAL JOB FUNCTIONS

The duties and responsibilities of a patrol officer on the Johnston Police Department are both diverse and challenging. They consist of serving the community in many ways, with the goal of improving the quality of life for its residents. A patrol officer will be required to prevent crime and apprehend violators of law. In addition to these two basic law enforcement objectives, a patrol officer on the Johnston Police Department will be required to be a problem – solving oriented person, to reduce and eliminate the causes of crime.

A Patrol Officer shall be expected to:

- Enforce State Laws, Local Laws, the Town of Johnston Charter and the Town of Johnston Ordinances
- Identify criminal offenders and criminal activity and, where appropriate, apprehend offenders and participate in subsequent court proceedings
- Reduce the opportunities for the commission of crime through preventive patrol and other measures
- Aid individuals who are in danger of physical harm
- Facilitate the movement of vehicular and pedestrian traffic
- Identify problems that are potentially serious law enforcement or governmental problems
- Create and maintain a feeling of security in the community
- Promote and preserve the peace



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- Provide other services on an emergency basis
- Any other duties that may be assigned by the Chief of Police

CAREER SERVICE

Appointment as a police officer in Johnston offers able and ambitious men and women an exciting opportunity for a career in Law Enforcement.

Officers are trained by the department to perform all phases of police work, such as traffic enforcement, accident investigation, patrol methods, criminal investigations, juvenile operations, and community policing. The training offered by this department is of the highest standards and it continues throughout the officer's career.

Promotions are determined by written and oral examinations, along with other contractual agreements. Promotions are made from within the department.

The members of the Johnston Police Department are represented by the International Brotherhood of Police Officers, Local #307 and have their wages, benefits and conditions of employment specified in their collective bargaining agreement with the Town of Johnston. The current CBA is in effect through June 30, 2022.

TENTATIVE RECRUIT PROCESS TIMELINE

(This is a tentative timeline and is subject to change. ALWAYS refer to correspondence given to you and the completion of each phase)
(Note: At the noted times for all phases, the doors to the facility will close. Any late arrivals will be grounds for elimination from the hiring process)

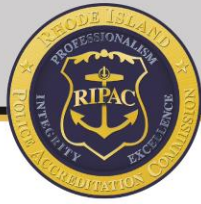
Recruit Orientation

Week of October 21st, 2019, time TBD at the Johnston Senior High School (345 Cherry Hill Rd., Johnston, RI 02919) in the auditorium (western-most entrance in the front of the building). A POSITIVE PHOTO ID WILL BE REQUIRED FOR ENTRY.

Written Examination

Saturday, October 26th at 0900am at the Johnston Senior High School (345 Cherry Hill Rd., Johnston, RI 02919). Check-in will be at the auditorium entrance (western-most entrance in the front of the building). A POSITIVE PHOTO ID WILL BE REQUIRED FOR ENTRY.

Exam will consist of a writing sample and 100 multiple choice questions



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Written Exam Scores

Scores will be posted by application number on **Monday, October 28th** at www.JohnstonPD.com and in the Foyer at Johnston PD headquarters

If you earn a 70% or better on the written exam, you will be considered “Pass” and will advance to the next phase. If you earn less than a 70% score, you will receive notice advising that you have been eliminated.

IPD Physical Agility

Saturday, November 2, 2019 at 0830 hrs at the Rhode Island College gymnasium. After successfully completing all of the fitness battery testing, you will receive correspondence advising that you may continue to the next phase. If not, then you will receive correspondence advising that you have been eliminated. A POSITIVE PHOTO ID WILL BE REQUIRED FOR ENTRY.

Oral Boards

Tentatively, the Oral Boards have been scheduled for the **week of November 4th, 2019**. Depending on the size of the applicant pool, this timeframe may be adjusted. A POSITIVE PHOTO ID WILL BE REQUIRED FOR ENTRY.

Background check

The backgrounds will commence during the week of **weekend of November 9th, 2019**.

Chief's Oral Board

The Top 10 will be selected to be part of the Chief's Oral Board, tentatively scheduled for **the end of the week of November 4th, 2019** at headquarters. Times TBD. A POSITIVE PHOTO ID WILL BE REQUIRED FOR ENTRY.

RIMPTA Physical Agility

If there is a possibility that a candidate may be sent to the Municipal Police Academy, they must attend the RI Municipal Police Training Academy Orientation and Physical Agility Test. The **Academy Orientation is scheduled for November 15, 2019 at 9:00am** in Room 1336 at CCRI Flanagan Campus (Lincoln) and the **physical agility is scheduled for Saturday, November 22, 2019** at the CCRI Flanagan Campus (Lincoln) Field House. A POSITIVE PHOTO ID WILL BE REQUIRED FOR ENTRY TO BOTH PHASES.

Final Phase Dates are as needed and to be determined