

WASHINGTON TOWNSHIP POLICE DEPARTMENT



JEFF ALMER CHIEF 1 EAST SPRINGTOWN RD. LONG VALLEY, NEW JERSEY 07853

908-876-3232 FAX 908-876-5655

FULL TIME POLICE OFFICER TESTING ANNOUNCEMENT

Washington Township is and Equal Opportunity Employer

Applicants must:

- Be a United States citizen
- Be between the ages of 18-35
- Have a valid driver's license. Applicant must be a New Jersey resident and have an NJ driver's license prior to appointment
- Be of sound moral character which will be verified by a background check
- Have a minimum of an Associate Degree or have earned at least 60 college credits from an accredited College or University or have completed a minimum of three years active military service concluding with an honorable discharge. (All college requirements must have been completed by 4/5/2024)

Application Process:

- Physical Agility Exam: 8 exercise assessment with 5 core events that the applicant must pass and 3 events that the applicant must pass a minimum of 2 out of the 3. The signed physicians release form and hold harmless form can be downloaded from the PoliceApp "Important Information and Required Form" section and must be brought of the day of the assessment. Failure to bring either form will disqualify the applicant. The exam will be held on April 7, 2024 with the time to be determined. The exam will take place at the Morris County Public Safety Academy 500 W Hanover Ave, Morristown, NJ.
- Department Oral Interview: Upon successful completion of the physical agility exam applicants will move onto the interview phase. This phase will consist of multiple panel interviews and a writing sample. Date and time to be determined.
- Remaining phases: If selected to advance the remaining process will include a background investigation, psychological screening, medical screening and drug testing.
- NJ PTC certified applicants are NOT required to take the physical agility exam. Any applicant who
 has a valid NJ PTC certification will being the process with the department oral interview. Class 1 and
 2 officers must start at Phase 1. All paperwork must still be completed and proof of PTC
 certification must be loaded into PoliceApp. Questions can be directed to Lieutenant Chris Bratus at
 cbratus@wtpdmorris.org.



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Applicant Process

Thank you for your interest in the Washington Township Police Department. In order to be eligible to meet our agencies criteria a candidate MUST meet the following minimum requirements. The Washington Township Municipal Code 27-6 mandates these requirements. There are NO exceptions.

- 1. Be a citizen of the United States
- 2. Be between the ages of 18-35
- 3. Have a valid New Jersey driver's license prior to appointment
- 4. Be of good moral character
- 5. Have a minimum of either and Associate degree from an accredited College or University, have earned at least 60 college credits from an accredited College or University or have completed a minimum of 3 years active military service concluding with an honorable discharge. All college requirements must be completed prior to April 5, 2024.

Please follow the application directions carefully; failure to do so will eliminate you from the process. The preliminary packet contains all the forms you will need for the examination process and is loaded on PoliceApp.com.

Your two page application and application fee must be completed on PoliceApp.com by April 5, 2024. All other required forms, essential functions of a police officer, physical agility hold harmless agreement and physicians release form should be signed and loaded into PoliceApp. You will also need to bring hard copies of these documents as instructed. Application and fees will only be accepted through PoliceApp.com. Any missing documents will be grounds for removal for the process.

Phase 1. Physical Agility Examination

Phase 1 of the selection process is a physical agility exam. The exam will be April 7, 2024 at the Morris County Public Safety Academy. Times will be announce electronically via PoliceApp.com. A detailed list of the exercises conducted is attached on the Physicians Release Form. Failure to arrive at the date and time assigned to you will result in your removal from the hiring process. Applicants MUST bring:

- 1. Physicians release form, signed by a physician certifying that you are physically able to participate in the examination.
- 2. Signed Hold Harmless Agreement
- 3. Signed Patrol Officers Essential Functions Acknowledgment
- 4. A valid photo identification
- 5. Sneakers, athletic attire and water

If you do not bring complete and signed forms you will not be permitted to participate in the physical agility exam and you will be eliminated for the hiring process. There will be no excused absences or retesting.

Phase 2. Department Oral Interview

Oral interviews will be conducted at Washington Township police Department, located at 1 East Springtown Road, Long Valley, NJ. The candidate will also be required to complete a writing sample. The candidates who have successfully completed Phase 1 will be notified electronically via PoliceApp.com of the date and time of their interview. Candidates will then be ranked highest to lowest. DO NOT CALL OR EMAIL THE DEPARTMENT FOR YOUR SCORES. NO INTERVIEWS WILL BE RESCHEDULED AND FAILURE TO ATTEND AT YOUR ASSIGNED DATE AND TIME WILL DISQUALIFY YOU FROM THE HIRING PROCESS.

Based on the number of openings, the Command Staff and Chief of Police will conduct a second set of interviews on a separate day. Notification of this interview will be sent electronically through PoliceApp.com. Upon successful completion of Phase 2 applicants will be sent for medical and psychological screenings. The psychological phase, background investigation and medical examination will be on a pass/fail basis. Candidates will be advise when and where to report for these phases. The candidate will also be required to complete a background investigation packet.

Good luck in the process and thank you for your interest in the Washington Township Police Department.

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