



STOW POLICE DEPARTMENT

ADDITIONAL INFORMATION



Our mission is to be a visible deterrent to criminals and a visible assurance to the public; to protect those who have been wronged and pursue those who have done wrong; and to serve all with dignity and respect.

- The City of Stow is 17 square miles and is home to 35,000 residents. The community and the city administration both show great support for the police department and our officers.
- Stow PD handles approximately 22,000 calls per year and make on average around 1,400 arrests.
- Stow PD has a robust in-service training program – we routinely conduct in-person training to satisfy our CPT hours and conduct firearms training five (5) times a year. We also conduct Active Shooter Response and Defensive Tactics training annually.
- We are well equipped and our equipment is well maintained. Cruisers are replaced on a regular schedule and professionally detailed annually. Each car is outfitted with a patrol rifle, plated ballistic vest, and go bag.
- We have supportive leadership and supervision and have a supervisor working patrol 24/7.
- Officer safety conscious – shifts are not scheduled below minimum staffing levels.
- Our Safety Center has an on-site, fully equipped gym to allow employees to stay in shape.
- We have an indoor firing range at the PD (with department supplied ammo) to stay proficient in firearms.
- There are many opportunities to supplement your base income with overtime and numerous paid security and traffic details.

Specialization Opportunities

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| • Detective Bureau | • School Resource Officer (SRO) |
| • Summit County Drug Unit | • DARE Officer |
| • Human Trafficking Task Force | • Metro SWAT |
| • Evidence Technician | • Summit Metro Crash Response Team |
| • Drug Recognition Expert (DRE) | • Polygraph Examiner |
| • In-Service Training Instructor | • Fitness Coordinator |
| • OVI Task Force | • Honor Guard |
| • K-9 Unit | • Crisis Intervention Team |
| • Court Officer at Stow Municipal Court | • Quick Response Team |

- Stow PD is one of the top-paid departments in the area
- We allow generous time off to ensure a healthy work/life balance to include:
 - 13 paid holidays (104 hours in a bank which can be used as leave throughout the year)
 - Vacation time - 2 weeks of vacation earned in your first year, 3 weeks annually after 5 years' service, 4 weeks after 10 years, 5 weeks after 15 years, and 6 weeks earned annually after 20 years' service
 - Credit for prior government service time
 - Ability to bank and hold up to two times your annual vacation accrual allotment
 - Vacation and sick-time cash out options upon retirement
 - 120 hours of sick leave accrued annually
 - Ability to earn, carry, or cash-out 110 hours of compensatory time
- Dental, Vision (including LASIK), and Hearing care
- \$50k life insurance policy
- Longevity pay and shift differential
- Annual physical fitness bonuses

INTEGRITY

SERVICE

COMMITMENT