Englewood Police Department

Chief Thomas Greeley

2027 Police Exam Process Overview

Applications are submitted via PoliceApp **ONLY**.

Englewood is a non-civil service municipality. Your civil service score does not apply. For current NJ police officers, you do not need your Chief's sign off to transfer to Englewood PD. For out-of-state lateral candidates, you will need to complete a NJ police academy class if you are hired.

Entry Level Exam

- For this test you must meet the criteria below to be hired, but not to take the exam.
- This is the entry level exam and will include a thorough physical assessment. (see below)

The entry level exam is open to all applicants.

Minimum criteria: (you need one of the following at time of appointment)

- 60 College Credits from an accredited institution **or**,
- PTC certification (Basic Police Only) from the State of NJ **or**,
- Two (2) years of military service with honorable discharge
- You must have a valid NJ driver's license at the time of appointment, not the time of the test.

*All may take the exam, but the requirements must be met at the time of appointment.

To apply you must submit your resume, driver's license, as well as a signed and initialed Acknowledgement and Consent Form via PoliceApp.
A scanned copy with actual signatures and initials is required. "X" is not a valid initial.

FREQUENTLY ASKED QUESTIONS

Please see below for frequently asked questions for the Englewood Police Officer Hiring Process:

GENERAL QUALIFICATIONS (UPON APPOINTMENT)

- Must be a citizen of the United States and a resident of New Jersey; and

- Can read, write, and speak the English language well;

- Can satisfactorily meet the requirements of the written, oral, psychological, and physical examinations which will be given; and

- Is a high school graduate or possesses a high school equivalency certificate recognized by the New Jersey Department of Education; and

- **Has at least one (1) of the following (upon appointment):**
  - Sixty (60) college credits from an accredited college or university, *(Credits must be from an accredited institution. Foreign credits and degrees from foreign institutions will be analyzed by a certified organization that will be accepted by the City on a case by case basis. Applicants may be required to provide their materials to a company or agency identified to assess the educational materials to determine if they are acceptable to the City. The results will need to be sent directly to the PD and the cost of the assessment will need to be paid by the applicant.*)
    , or
  - Two years of honorable military service and honorable discharge, or
  - A valid PTC certification from the state of New Jersey*

**This is for a Basic Police Officer certification in NJ ONLY (Not Corrections, SLEO, etc.). Certifications from other states will not be honored and applicants will need to attend an entire police academy.*

- Must possess a valid New Jersey driver's license (upon appointment); and
- Must be of good moral character and not been convicted of any criminal offense involving moral turpitude;
- As per the PTC/PFRS for non-civil service towns, applicants must be appointed on or before their 35th birthday to qualify for enrollment (N.J.S.A. 43:16A-3(1)). There are also extensions for military service or prior LE police service in NJ and some select agencies. Refer to the fact sheet and the appropriate NJ statute.

https://www.nj.gov/treasury/pensions/documents/factsheets/fact08.pdf

TESTING

The written and physical exams will all be announced via PoliceApp. The location will be provided to all candidates via PoliceApp prior to the date of the exam. The physical examination will be scheduled, and information will be provided after successful completion of the written examination.

PROCESS

The civil service exam and score have no bearing on this process in Englewood whatsoever. If you have taken a previous non-civil service exam, that also has no bearing on this exam process.

Candidates who pass the written exam will move on to take the physical examination.

Those who pass the physical will then go through a multi-phase interview process.

Candidates selected to move on will be subject to an extensive background investigation, as well as a physical examination by a doctor, a drug screen(s) and a psychological examination.

We cannot tell you how many we are hiring.

The list is good for three years or until it runs out of available candidates. We typically exhaust our lists much sooner than the three-year expiration.

SALARY/WORK SCHEDULE

In 2026, the starting salary for an Englewood City Police Officer is approximately $53,359. The salary at top step is $164,635, without longevity. Currently, longevity is 9.5% at 24 years. The salary while officers are in the police academy is $50,000. The salary is increased upon graduation. Lateral hires may be eligible to negotiate a higher starting salary dependent upon previous law enforcement experience. This decision is at the discretion of the City Manager.

Englewood Police Officers assigned to the Patrol Bureau work a four-on-four off 11-hour day schedule. Non-Patrol Bureau assignments are typically four days on, three days off 10.25-hour workdays.

New officers receive paid time off and sick leave in accordance with the current collective bargaining agreement.

HEALTH BENEFITS

All Englewood Officers have access to excellent medical, vision and dental health care insurance. Vision and dental coverage are maintained through the union, not the city.

RETIREMENT

Englewood Police Officers fall into the NJ Police and Fire Retirement System (PFRS). When an officer retires, he or she can take advantage of a comprehensive retirement plan. The plan offers a wide variety of benefits, depending on years of service.

SUMMARY OF THE HIRING PROCESS

Step 1 Apply for the test via PoliceApp. Fees are waived for **bonafide** Englewood Residents. See City Ordinance 19-02 for details. Ensure you add your resume, driver's license, and signed and initialed acknowledgement and consent form to the PoliceApp application.

Step 2 Prepare for the written and physical fitness exams.

The written exam will be administered by the New Jersey State Association of Chiefs of Police (NJSACOP). The City of Englewood and the City of Englewood Police Department have NO input into the creation, administration, or scoring of the exam.

- We have cited preparation materials from the testing company at the bottom of this information sheet. These are from IO Solutions.

- The Englewood Police Department does not promote or recommend any specific exam preparation company. We recommend all applicants do their own research when selecting a company, if they choose to do so. We have attached a list of examination companies, but it is by no means all-encompassing.

- The physical fitness exam will be conducted a short time after the written exam. It will follow similar requirements for completion of a Police Academy in the State of NJ.

  To successfully pass the physical fitness exam the applicant must, at minimum, complete all of the following:
  - A 300 meter run in 70.1 seconds or less
  - 24 push-ups in 1 minute or less
  - A vertical jump of 15 inches or more
  - 28 sit-ups in 1 minute or less
  - A 1.5 mile run in 15 minutes and 55 seconds or less

Step 3 Take the written exam. You will be notified of your score and if you have passed or failed the exam.

Step 4 Take the physical fitness exam (see requirements above). You will be notified of your score and if you have passed or failed.

Step 5 Applicants moving on will be contacted for one or more interviews.

Step 6 The remaining applicants will be tiered on a hiring list according to the Englewood City Ordinance 19-02.

The hiring list will be active for three (3) years after the list is finalized by the City Manager or sooner if all eligible candidates have been exhausted. All communication with applicants will occur via PoliceApp.

If you have any questions, email hiring@englewoodpd.org.

NJSACOP CHIEF'S TEST SPECIFIC PREPARATION MATERIALS

These are for the specific tests given in this process.

For the entry level exam:
https://iosolutions.com/shop/?swoof=1&product_cat=police-exam-study-materials&pa_examination=ncjosi2

Police Preparation Classes
All Applicants are encouraged to do their own research

http://www.policetestnj.com/chief-s-entry-exam.html
https://www.ccstest.com/nj-entry-level-law-enforcement-exam-lee-prep-civil-service-police-test/
https://www.espostestprep.com/senior-level-course.html
https://www.bernsteintestprep.com/courses-seminars/new-jersey/nj-law-enforcement-entry-exam-review-seminars/
https://jharristraining.com/product/nj-chiefs-of-police-promotional-course/
https://www.sgtgodoy.com/nj-test-prep
https://www.jobs4police.com/product/2023-new-jersey-statewide-law-enforcement-exam-study-class/49
https://www.jobtestprep.com/new-jersey-police-exams-prep
https://www.policetest.info/nj-exam
https://jobs4police.teachable.com/

Link to the City Ordinance 19-02

https://ecode360.com/documents/EN2705/public/554771415.pdf