## ASHLAND, VIRGINIA POLICE DEPARTMENT

The Ashland Police Department is now conducting a continual "Virginia DCJS certified" only selection process to develop a pool of qualified candidates. In the event of a vacancy the applications will be reviewed.

We are looking for motivated individuals who wish to work for the Ashland Police Department. The Ashland Police Department is an internationally accredited (CALEA) agency that adheres to the highest standards of professionalism. The Town of Ashland offers an award-winning benefits package and a competitive salary.

Salary: \$44,821

(DCJS certified officers selected for hire may have a higher starting salary based on training and experience)

## **Benefits:**

- Excellent Health & Dental Insurance
- Participation in the Virginia Retirement System
- Participation in a 457 deferred compensation program
- Town sponsored life insurance
- Paid Time Off 160 hours first year, 1 paid day off per month for holidays
- Employee Assistance Program
- Accelerated Career Development Program

(within 6 months of hire, each step is up to 4.5% increase)

- Night Shift differential
- Higher Education Reimbursement Program
- Wellness/Fitness Program Bonus
- Take Home Vehicle

For a confidential review of qualifications and realistic job preview, please email Lieutenant Marie Kemp at <a href="mailto:mkemp@ashlandpolice.us">mkemp@ashlandpolice.us</a> or call (804) 412-0600 ext. 610.

## More information available at ashlandpolice.us

The Town of Ashland is an Equal Opportunity Employer