**2020 Elizabethtown Police Benefit Summary**

Approx. Patrol Officer Salary

* Starting range $52,689 - $66,469
* After 1 year $68,901
* After 2 years $72,954
* After 3 years $77,007
* After 4 years $81,060
* After 5 years $91,229 (per CBA in 2021)

Vacation and Personal Time

* After 1 year 8 days
* After 2 years 13 days
* After 3 years 14 days
* Add one day per year for each year up to 20 years
* After 20 years 31 days (maximum)

Holidays

* 11 holidays
* Paid 2 ½ time for hours worked on holiday

Sick Time

* Earn one sick day per month of service
* Up to maximum of 175 days

Health Insurance

* Coverage through Highmark Classic Blue – major medical
* Prescription coverage through Express Scripts
* Currently there are no employee contributions toward healthcare premiums for single members
* Deductible - $100 person and $300 per family
* Dental through Significa
* Vision through National Vision Administrators, LLC., with reimbursement for eyeglass purchases

Longevity

* $100 per year of service (starting after completing 5 years)
* Maximum 25 years - $2,500

College Credit (eligible after 2 years of service)

* $250 per year for Associate’s degree
* $500 per year for Bachelor’s degree
* $750 per year for Master degree

Shoe Allowance

* $200 for boots and/or shoes every other year

Residency

* Employees must live within 15 miles of the square of Elizabethtown, excluding locations west of the Susquehanna River