

LANCASTER CITY POLICE DEPARTMENT RECRUITMENT FACT SHEET

Benefits Overview

- Competitive salary with contractual increases
- Comprehensive Benefits Plan
- Medical, Dental, and Life Insurance
- Vision with a \$1,500 one time Lasik benefit
- Retirement
- Ability to retire after 20 years of service with a full pension
- Pension is calculated at half of your salary plus longevity
- Deferred Compensation Plan is also available
- Additional benefits
- 80 Hours or vacation after one full year of service with increases at 5, 12, and 18 years of service
- 17 paid bonus days (136 hours) in lieu of Holidays
- Paid sick time 21 days/year
- Uniformed Patrol works a 12 hour permanent schedule with every other weekend off
- Longevity pay after four years of service
- College incentive pay after four years of service. Earn \$750/year for a Associates Degree and \$1500/year for a Bachelors Degree
- Incentive pay as a Field Training Officer
- Clothing maintenance and shoe allowance
- Uniforms, duty weapon and duty gear provided
- Opportunities for advancement

Minimum Requirements

- U.S. Citizen
- Must be 21 years of age upon completion of the police academy
- High school Diploma or GED
- Good moral character and stable employment history
- Possess a valid PA Driver's License or a current out of state license with the ability to obtain a PA Driver's License upon employment
- Ability to pass entrance testing requirements:
 - Physical Ability Test
 - Written Test
 - Oral Interview
- Ability to pass a medical examination based on the physical demands of a police officer set by the Municipal Police Officer's Education and Training Commission.
- Vision standard based on the Municipal Police Officer's education and Training Commission requirements
- Pass a psychological evaluation
- Consent to and pass a polygraph examination
- Drug screening
- Must be able to pass an extensive background investigation
- No felony convictions
- No domestic violence related convictions
- Misdemeanor convictions may bar employment
- Within one year of hire the officer must reside in Lancaster County or any county adjacent to Lancaster County



EMERGENCIES 911

ADMINISTRATIVE 717.735.3300 **NON-EMERGENCIES 717.664.1180**

BUREAU OFFICES
39 W. CHESTNUT ST.
LANCASTER, PA 17603-1180

 **LANCASTERPOLICE.COM**
 **@LANCASTERPOLICE**
 **/LANCCITYPD**
 **@LANCASTER.POLICE**

LANCASTER CITY POLICE DEPARTMENT RECRUITMENT FACT SHEET

Testing Procedure

- The Lancaster City Police is one of (26) agencies who are part of the Lancaster County Chiefs of Police Consortium Test.
- The application cycle to test begins in May and ends in August every year. The applicant pays one fee of \$75.00 to take the tests.
- Testing takes place in September
- Testing consists of:
 - Physical fitness Assessment
 - Vertical Jump – 15.5 inches
 - Sit-ups – 30 Correct sit-ups
 - Push-ups – 25 Correct push-ups
 - 300 Meter Run – Complete run in 66 seconds
 - 1.5 mile run – Complete run in 15 minutes and 54 seconds
- Applicants must pass the fitness assessment to move on to written test
- The Written Test – Standard & Associates Police Officer Selection Test
- Measures basic math
- Reading Comprehension
- Grammar
- Incident Report Writing (Measures person's ability to write complete sentences with correct spelling, grammar and punctuation.

The City of Lancaster Offers:

- Veteran's Preference Points (10 points) to written exam
- Cadet Preference Points (5 points) to written exam
- Residency Preference Points (3 points) to written exam if you are a city resident 2 years prior to the test date
- Bi-Lingual Preference Points (3 Points) to written exam. Must be able to test at a 4th grade level
- Experience/Lateral Preference Points (3 Points) to written exam if applicant has PA Act 120 Police Academy Certification or the applicant is a non-uniformed Police Bureau employee for (1) year prior to test date with no disciplinary action.

APPLY TO TEST NOW! WWW.POLICEAPP.COM



Our Mission

The mission of the Lancaster City Bureau of Police is to provide outstanding service with professionalism and integrity.

Our Motto

Duty, Honor, Courage, and Commitment.

Our Commitment

- Maintaining peace and order by enforcing the law with fairness and equity.
- Recognizing and being sensitive to the diverse cultural and ethnic composition of our community.
- Working collaboratively and respectfully with our community to seek solutions to the problems that cause crime.
- Striving for excellence through education and training.
- Taking pride in ourselves, our organization, and our community.

WHAT IT MEANS TO BE A POLICE OFFICER IN LANCASTER CITY

The Lancaster City Bureau of Police are seeking ethical, hardworking, community and customer service oriented individuals to join our team. The Bureau is a highly professional, innovative, and recognized law enforcement agency. If you are interested in making a difference in your community and interested in a challenging and rewarding career with a thriving and diverse city we invite you to apply to test to join our team.

LO QUE SIGNIFICA SER UN OFICIAL DE POLICIA EN LA CIUDAD DE LANCASTER

La Policia de de la ciudad de Lancaster están buscando personas éticas, trabajadoras, orientadas a la comunidad y al servicio al cliente para unirse a nuestro equipo. La Oficina es una agencia de cumplimiento de la ley altamente profesional, innovadora y reconocida. Si está interesado en hacer una diferencia en su comunidad e interesado en una carrera desafiante y gratificante con una ciudad próspera y diversa, lo invitamos a presentar una solicitud para unirse a nuestro equipo.



OUR PROMISE

Our Mission

The mission of the Lancaster City Bureau of Police is to provide outstanding service with professionalism and integrity.

Our Motto

Duty, Honor, Courage, and Commitment.

Our Commitment

- Maintaining peace and order by enforcing the law with fairness and equity.
- Recognizing and being sensitive to the diverse cultural and ethnic composition of our community.
- Working collaboratively and respectfully with our community to seek solutions to the problems that cause crime.
- Striving for excellence through education and training.
- Taking pride in ourselves, our organization, and our community.

NUESTRA PROMESA

Nuestra misión

- La misión de la Oficina de Policía de la Ciudad de Lancaster es brindar un servicio sobresaliente con profesionalidad e integridad.

Nuestro Lema

- Deber, Honor, Valor y Compromiso.

Nuestro Compromiso

- Mantener la paz y el orden mediante el cumplimiento de la ley con imparcialidad y equidad
- Reconocer y ser sensible a la composición étnica y cultural diversa de nuestra comunidad. *Trabajando de manera colaborativa y respetuosa con nuestra comunidad para buscar soluciones a los problemas que causan el crimen.
- Luchando por la excelencia a través de la educación y la formación.
- Tomando orgullo en nosotros mismos, nuestra organización y nuestra comunidad.

EMERGENCIAS 911

ADMINISTRATIVE
717.735.3300

NON-EMERGENCIAS
717.664.1180

BUREAU OFFICES
39 W. CHESTNUT ST.
LANCASTER, PA 17603-1180

LANCASTERPOLICE.COM
@LANCASTERPOLICE

LANCITYPPD
@LANCASTER.POLICE



YOUR COMMUNITY NEEDS YOU TU COMUNIDAD TE NECESITA

APPLY TO TEST NOW!
WWW.POLICEAPP.COM

WHO WE ARE LOOKING FOR

The Lancaster City Bureau of Police are seeking ethical, hardworking, community and customer service oriented individuals to join our team. The Bureau is a highly professional, innovative, and recognized law enforcement agency. If you are interested in making a difference in your community and interested in a challenging and rewarding career with a thriving and diverse city we invite you to apply to test to join our team.

A QUIEN ESTAMOS BUSCANDO

La Policia de de la ciudad de Lancaster están buscando personas éticas, trabajadoras, orientadas a la comunidad y al servicio al cliente para unirse a nuestro equipo. La Oficina es una agencia de cumplimiento de la ley altamente profesional, innovadora y reconocida. Si está interesado en hacer una diferencia en su comunidad e interesado en una carrera desafiante y gratificante con una ciudad próspera y diversa, lo invitamos a presentar una solicitud para unirse a nuestro equipo.



OPPORTUNITIES

- Patrol Officer
- K-9
- Mounted
- Field Training Officer
- Crash Investigation Team
- Special Emergency Response Team
- Crisis Negotiations Team
- Criminal Investigative Division
- Selective Enforcement Unit
- County Drug Task Force
- School Resource Officer
- TEAM Officer
- Promotional/Appointment Opportunities include: Detective, Sergeant, Lieutenant, and Captain

OPORTUNIDADES

- Oficial de Patrulla
- K-9.
- Equipo de investigación de colisión.
- Oficial de entrenamiento de campo.
- Equipo especial de respuesta a emergencias.
- Equipo de Negociaciones de Crisis.
- División de Investigación Criminal.
- Unidad de Ejecución Selectiva.
- El oficial de recursos escolares
- Oficial deTEAM Equipo
- Grupo de Acción Contra las Drogas (DTTF) del Condado de Lancaster
- Las oportunidades de promoción / nombramiento incluyen: Detective, Sargento, Teniente y Capitán



THE STEPS TO BECOMING ONE OF THE TEAM / LOS PASOS PARA SER UNO DEL EQUIPO POLICIAL

- 1** Apply online at PoliceApp.com.
Solicite en línea en PoliceApp.com.
- 2** Pass the physical ability and written test with a minimum 80% test score.
Pasar la capacidad física y la prueba por escrito con un mínimo de 80%.
- 3** Complete the application and background questionnaire.
Completar la solicitud y el cuestionario de fondo
- 4** Pass extensive background investigation, including a polygraph.
Pasar una amplia investigación de antecedentes, incluyendo un polígrafo.

