

Minimum Requirements

- 21 years of age at appointment
- United States Citizen
- Valid driver's license
- Valid CHIP card at 50% level

Selection Process

- Written examination administered through the CT Chiefs of Police Association
- Physical Agility Test (COOPER)
- Oral Interview
- Background Investigation
- Medical Examination
- Polygraph Examination
- Psychological Examination

For more information please visit:
<https://www.policeapp.com>

The Meriden Police Department has an authorized strength of 124 members sworn to protect and serve all 61,000 residents throughout the 24 square mile city.

There are many parks within our borders with Hubbard Park being known as a regional attraction.

There are 8 elementary schools, 2 middle schools, 2 high schools and 2 alternative high schools serving a population of 9,100 students.

Meriden has several major highways passing through it. Meriden has both passenger and freight trains traveling within our borders. We are also home to the Connecticut Police Academy.

Wages

New Officers:

Starting:	\$52,4780.00
6 months:	\$56,492.80
1.5 years:	\$74,790.20
2.5 years:	\$80,225.20
3.5 years:	\$83,907.00

Certified Officers:

Starting:	\$73,153.20
2.5 years:	\$78,457.00
3.5 years:	\$83,907.00

Education Incentive:

After 3 ½ years of service:
Associates degree, additional \$6 per week
Bachelor's degree, additional \$25 per week
Masters degree, additional \$35 per week

Schedule

Patrol Officers work a continuous schedule of four 8 hour days, followed by 2 days off. That's 17 fewer days per year than a Monday through Friday schedule!

Shifts include:

Midnights (11PM-7AM, 12AM-8AM)
Days (7AM-3PM, 8AM-4PM)
Evenings (3PM-11PM, 4PM-12AM)

Shift availability is based on seniority and is bid for three times a year in January, May and September.

Shift premium:

Shifts starting between 3:00 & 7:00 PM receive a seven (7%) per hour premium pay.
Shifts starting between 11:00 PM & 1:00 AM receive a six (6%) per hour premium pay.

Benefits

Paid Holidays:

11 holidays for which you can receive Holiday pay; or use as an additional floating holiday off.

Personal Days:

3 Personal days per calendar year.

Vacation time:

01-05 years service = 2 weeks vacation
05-10 years service = 3 weeks vacation
10-20 years service = 4 weeks vacation
20 or more years = 5 weeks vacation

Sick Time:

15 sick days per year earned at 1¼ day per month up to 90 days max. Paid at 50% the value for any sick days over 90.

Compensatory Time:

Employees can earn up to forty eight (24) hours compensatory time which may be taken in as little as two (2) hour increments.

Earned Days:

Every 180 days without lost time due to illness accrues 1 earned day off that must be used within a 6 month period. 12 months without a sick day earns one additional earned day.

Insurances:

Health: Health Savings Account Plan

Dental: CIGNA Dental PPO – Radius

Life Insurance: 1 times annual salary

Vision / Hearing Expenses

Tuition reimbursement:

\$1,400/year for undergraduate courses
\$2,000/year for graduate courses

Career Opportunities

Members of the Meriden Police Department have the opportunity to participate in such career programs as:



- Motorcycle Patrol Officer
- School Resource Officer
- S.W.A.T. Officer
- Bicycle Patrol Officer
- Field Training Officer
- Accident Investigation
- Canine handler
- DEA Task Force
- Statewide Narcotics



The Meriden Police Department offers continued specialized training as well as providing officers with the latest in technology including Mobile Computers, Automated Fingerprint Identification System, and digital imaging.

Promotional Opportunities:

Promotions within the Meriden Police Department are based on years of service as well as merit. Testing includes written and oral examinations.

- Detective (4 years service)
- Patrol Sergeant (4 years service)
- Lieutenant
- Captain

The mission of the Meriden Police Department is to protect life, safeguard property, and enforce the law in an ethical, compassionate, and constitutional manner while providing community-based, problem-solving police services in an effort to reduce crime, the fear of crime, and enhance the quality of life for all citizens.



City of Meriden Police Department

“Working in partnership with the community”



**Integrity
Compassion
Fairness**



Do you have what it takes?

The City of Meriden is an equal opportunity employer, encouraging women and minorities to apply.