**Plainville Police Department**

**Certified Police Officer Position**

**QUALIFICATIONS:**

* Must possess current POSTC certification
* Must successfully pass psychological, polygraph, and medical testing
* Complete interview process and background investigation
* Plainville is an Equal Employment Opportunity & Affirmative Action employer

**SALARY & BENEFITS**

**SCHEDULE**

* Three 8-hour shifts (12am-8am, 8am-4pm, 4pm-12am)
* Four days on, two days off schedule (4/2, 4/2)
* Shift bid by seniority every four months

**TIME OFF**

* Certified officers granted 10 vacation days at start
* 13 paid holidays off
* 4hrs extra OT pay if working on certain holidays
* Double-time to work Thanksgiving, Christmas, Easter
* 5 extra sick days given immediately upon hiring
* Sick leave then accumulated at 1.25 earned per month
* Bank up to 180 sick days
* Can sell back up to 60 sick days upon retirement
* Personal day granted each 90 days if no sick days used
* Extra personal day granted for no sick days used in year
* Up to 7 days off for funeral leave
* Compensatory time off granted in lieu of OT

**SALARY**

* Starting pay based on years of previous service: Less than 3 yrs. = $81,613. Over 3 yrs. = $86,251.
* Will reach top step in only one or two years.
* New Contract July 1, 2023 (3% yearly raises)
* Top Step Salary on July 1, 2025 is $96,446.
* Automatic 4 hours of OT if working on your time off
* Paid bi-weekly

**UNIFORMS & CLOTHING**

* Uniforms, equipment, & body armor supplied by Town
* Uniform allowance of $1,500/year paid in two separate checks in January and July

**EXTRA DUTY/SIDE JOBS**

* $79.31/hr. – 4hr minimum, 8hrs minimum after 4hrs
* $105.74/hr. weekends, holidays, overnights and work over 8 consecutive hours
* Can work in other towns via mutual aid agreements

**EDUCATION & TRAINING**

* $2,000/year education reimbursement
* $1,000/year stipend for Associate’s Degree
* $1,500/year stipend for Bachelor’s Degree
* $20/day meal allowance for out-of-Town training
* Mileage reimbursement for use of personal vehicle

**INSURANCE**

* CT State Partnership plan 2.0 <https://osc.ct.gov/ctpartner/docs/2023Partnership_Brochure.pdf>
* Dental and Vision
* $15 co-pay
* Direct payment for waiving insurance coverage
* Long-term disability benefit
* Life insurance
* Worker’s comp coverage

**RETIREMENT**

* Defined benefit-plan pension
* Pension based on base salary at time of retirement
* 20-yr (early) retirement = 45% of salary
* 25-yr (normal) retirement = 66.25% of salary
* 28.5-yr (max) retirement = 75% of salary
* Medical insurance available to retirees
* Full social security benefits
* Pension death benefits to spouse

**Those wishing to apply please contact: Lt. Mark Connoy –** [**connoy@plainville-ct.gov**](mailto:connoy@plainville-ct.gov)

**WELCOME ABOARD!**