



### **ESSENTIAL DUTIES OF A POLICE OFFICER**

1. Effect an arrest, forcibly if necessary, using handcuffs and other restraints, subdue resisting suspects using maneuvers and weapons, and resort to the use of hands and feet and other approved weapons in self-defense.
2. Prepare investigative and other reports, including sketches, using appropriate grammar, symbols, and mathematical computations.
3. Ability to use, operate, and be certified to access law enforcement computer systems including record management systems, CLEAN, NCIC, JNET, CPIN, LiveScan, or related applications or systems.
4. Exercise independent judgment in determining when there is reasonable suspicion to detain, when probable cause exists to search and arrest, when force may be used and to what degree.
5. Operate a law enforcement vehicle during both the day and night; in emergency situations involving speeds in excess of posted limits, in congested traffic and in unsafe conditions caused by factors such as fog, smoke, rain, ice, or snow.
6. Communicate effectively and coherently over law enforcement radio channels particularly during high stress incidents.
7. Gather information in criminal investigations by interviewing and obtaining the statements of victims, witnesses, suspects, and confidential informants.
8. Pursue fleeing suspects and perform rescue operations which may involve quickly entering and exiting law enforcement vehicles; lifting, carrying, and dragging heavy objects; climbing over and pulling up oneself over obstacles; jumping down from elevated surfaces; climbing through openings; jumping over obstacles, ditches, and streams; crawling in confined areas; balancing on uneven or narrow surfaces, and using body force to gain entrance through barriers.
9. Load, unload, aim and fire from a variety of body positions handguns, shotguns and other department firearms under conditions of stress that justify the use of force and at levels of proficiency prescribed in certification standards.
10. Perform searches of people, vehicles, buildings, and large outdoor areas which may involve feeling and detecting objects, walking for long periods of time, detaining people and stopping suspicious vehicles.
11. Withstand prolonged exposure, as long as twelve hours, to extreme weather conditions.
12. Conduct visual and audio surveillance for extended periods of time.



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13. Engage in law enforcement patrol functions that include such things as working rotating shifts, walking on foot patrol, and physically checking doors and windows of buildings to ensure they are secure.
14. Effectively communicate with people, including juveniles and persons in distress.
15. Communicate in a professional manner in court proceedings.
16. Detect and collect evidence and substances that provide the basis of criminal offenses and that indicate the presence of dangerous conditions.
17. Endure verbal and mental abuse when confronted with hostile views and opinions of suspects and other people in an antagonistic environment.
18. Perform rescue functions at accidents, emergencies and disasters to include directing traffic for long periods of time, administering emergency medical aid, lifting dragging and carrying people away from dangerous situations, and evacuating people.
19. Process and transport prisoners and committed mental health patients using handcuffs and other appropriate restraints.
20. Put on and operate a gas mask or self-contained breathing equipment when needed.
21. Extinguish small fires by using extinguishers and other appropriate means.
22. Read and comprehend legal and non-legal documents, including the preparations and processing of such documents as citations, affidavits, and warrants.
23. Process arrested suspects to include taking photographs and obtaining legible fingerprints.
24. Withstanding frequent exposure to stress-producing situations such as encountering persons injured or killed by accidents, crime, or suicide.
25. Officers are exposed to certain temptations because of their position i.e., to show favoritism, corruption, monetary gain. Because of these temptations, it is necessary officers exhibit a history of honesty, reliability, ability to manage personal affairs, interpersonal skill, and integrity.

**Applicants must be able to perform all of the above essential job functions, unassisted, and at a pace and level of performance consistent with the job performance standards set by the department, either with or without reasonable accommodations.**

**AFTER READING THESE ESSENTIAL DUTIES OF A POLICE OFFICER, PLEASE COMPLETE THE ATTACHED SHEET.**



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**I HAVE REVIEWED THE LIST OF ESSENTIAL JOB FUNCTIONS FOR A CRANBERRY TOWNSHIP POLICE OFFICER THAT APPEAR ON THE TWO PAGES OF THE ESSENTIAL DUTIES OF A POLICE OFFICER AND BELIEVE THAT:**

\_\_\_\_ I can fully perform all duties with or without reasonable accommodations.

\_\_\_\_ I cannot fully perform all duties even with reasonable accommodations.

\_\_\_\_\_  
NAME (Print)

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE

***This form must be completed, signed and returned.***