



TOWN OF MANCHESTER, CT



POSITION VACANCY

CONNECTICUT POST CERTIFIED POLICE OFFICER

7/1/2026 Starting Salary \$74,267.05 - \$96,979.43 (Step 1 to 6) *

This is an open competitive and continuous recruitment process:

(Applications will be screened upon receipt)

Additional Benefits: 5 Year Law Enforcement Buy Back Program w/50% Town matching

Vacation accrual equivalent to lateral years of service

Patrol Schedule: 5-2 / 5-3

MINIMUM QUALIFICATIONS:

Education: Minimum Requirements: You must be 21 years old or older and have a High School Diploma or General Education Development Certificate (GED).

Character: Candidates must be of good moral character, with no record of dishonorable discharge from any police or fire department or from the armed forces of the United States. A thorough background investigation will be conducted, and a polygraph and psychological evaluation.

Physical: Must have considerable agility and endurance. Candidates must pass agility test through CHIP, Inc. A minimum of 20/30 corrected vision in both eyes is required, along with normal hearing. The physical examination will include a screening for use of illegal drugs or controlled substances.

Other: Must be a United States citizen or Legal Permanent Resident, as allowed by POSTC General Notice 25-05. Must possess a valid motor vehicle operator's license. Must meet eligibility requirements of the Police Officer Standards and Training Council (P.O.S.T.C.), which requires all recruits be 21 years of age. *Applicants, who at the time of initial appointment have obtained certification by POSTC, at the discretion of the Chief and comparability of the applicants work experience may be placed at an appropriate step not to exceed Step 6 of the wage scale for Police Officers.

Examination May Consist Of:

<u>Parts</u>	<u>Passing Score</u>	<u>Weight</u>
Agility Examination	40 th Percentile	
Written Examination	70%	50%

For Information visit: <https://www.manchesterct.gov/Employment-Opportunities>. Apply online: <https://www.policeapp.com/Manchester-CT-Police-Department/193/>. Applications will be accepted on a continual basis. **Please submit valid C.H.I.P. card with your application. It is recommended you submit the above documentation within 30 days of your application.** Applicants will not be qualified to move forward in the recruitment process a valid C.H.I.P. card has been received by the Human Resources Department.

The Town of Manchester shall not discriminate based on race, color, creed, age, sex, national origin, physical disability, or sexual orientation. The Human Resources Department provides reasonable accommodation to persons with disabilities in accordance with the Americans with Disabilities Act (ADA). If you need an accommodation in the application or testing process, please contact the Human Resources Department.

The Manchester Police Department is an equal opportunity employer that seeks a diverse group of qualified individuals willing to embrace our mission.

The above posting is intended as a guide for personnel actions and must not be taken as a complete description of the position or the process.