



NEW PROVIDENCE POLICE DEPARTMENT



Employment Application - Police Officer

A law enforcement career is a physically demanding profession that requires working shift work, irregular work hours, weekends, holidays and during inclement weather.

You must also be prepared to perform the following feats of physical agility, strength and dexterity. Returning a signed application is acknowledgment of these types of duties and your ability to complete these tasks.

- Walk, run and/or sprint in all weather conditions and varying locations
- Ascend or descend stairs
- Climb over, pull up over, and jump over obstacles
- Jump down from elevated surfaces or areas
- Climb or crawl through openings or confined areas
- Use body force to gain entrance or break through barriers
- Lift, Drag and carry objects or persons
- Sit or stand for extended periods of time
- Employ defensive tactics and use physical force against a person
- Swim
- Operate a motor vehicle, during the day and night, during hazardous and unsafe weather, in emergency situations, at high rates of speed, on the open road or in congested traffic
- Detain individuals
- Stop suspicious individuals and vehicles
- Pursue fleeing suspects in a vehicle or on foot.
- Disarm persons
- Restrain or subdue resisting suspects
- Effectuate a full physical custody of arrest using handcuffs and other restraints
- Conduct visual and audio surveillance
- Issue summonses and complaints
- Direct traffic, sometimes for long periods of time, using hand signals, flares, barricades, etc..
- Perform law enforcement patrol functions on foot or in a vehicle
- Observe, record, recall and report incidents and information
- Operate radar equipment
- Administer field sobriety tests
- Operate fire extinguisher
- Fingerprint, photograph, and videotape individuals, objects and scenes
- Transport citizens, prisoners, and other persons in crisis, when appropriate.
- Maintain mental alertness and readiness to act, even during periods of calm and inactivity
- Identify, collect, label and preserve evidence
- Secure the scene of a crime, emergency, or disaster
- Control crowds
- Secure and evacuate persons from particular areas using either verbal commands or the appropriate degree of physical force.



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- Perform rescue and support functions at the scene of accidents, emergencies and disasters.
- Administer first aid
- Physically check buildings including doors and windows, to ensure they are secure.
- Resolve hazardous conditions by direct action or notification of appropriate authority or agency
- Perform searches of vehicles, peoples, buildings, and large outdoor areas, which may involve seeing, feeling, and detecting objects
- Search for missing, wanted or lost persons and evidence
- Load, unload, aim, and fire a handgun and shotgun in day and night conditions from a variety of body positions at the proficiency level required by qualification standards
- Understand and follow orders, policies and procedures
- Communicate effectively, verbally and in writing, detailing incidents and activities of those involved
- Prepare written investigative and other reports including sketches and using appropriate grammar, symbols, and mathematical computations
- Read and comprehend legal and non-legal documents including the preparation and processing of documents such as summonses, affidavits and warrants
- Communicate effectively and coherently over the telephone, walkie-talkie or radio initiating or responding to verbal communications
- Communicate effectively in court and in other formal settings.
- Communicate effectively with people including juveniles, by giving information and direction, by eliciting information, and by advising of rights, processes and procedures
- Communicate effectively with individuals in an agitated or distraught condition.
- Integrate individual activities and goals with the efforts of other members of the law enforcement community for the promotion of common goals and objectives.
- Perform a variety of tasks involving different and sometimes contrasting skills in rapid succession during a short period of time.
- Exercise independent judgment in determining when there is reasonable suspicion to detain, when probable cause exists to search and/or arrest, and when force may be used and to what degree
- Withstand exposure to and deal appropriately with stress involved in dealing with hostile views, abusive language, threats, opinion, and behavior in antagonistic settings
- Endure unpleasant, immoral or horrific calls for service against other person
- Ability to ensure the general safety of the public.
- Must have regular and predictable work attendance habits.
- Ability to read, write, speak understand or communicate effectively in English sufficiently to perform the duties of the position.
- Persons with mental or physical disabilities can be eligible so long as they can perform the essential functions of the job after reasonable accommodations made to their known limitations. If the accommodation cannot be made because it would impose an undue hardship to the Borough, such persons may not be eligible.