# City of Ansonia, Connecticut Ansonia Police Department

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# To: Police Officer Applicants

Thank you for expressing an interest in working for the Ansonia Police Department. The Ansonia Police Department is now accepting lateral entry applications for the position of certified police officer. Please complete the application at <a href="https://www.policeapp.com">www.policeapp.com</a> by **March 31, 2022**.

The CPCA written examination will be administered using the Policeapp.com system.

A Police Officer from the City of Ansonia represents the City and performs duties affecting the safety and security of the community. The process for selection of employment as a Police Officer is very important and involves several phases. The process is described below. Please read through this package carefully.

Please note the anticipated selection process once the application portion closes is approximately two to four months. The process may be expedited for certified officers in good standing with the Police Officer Standards and Training Council.

### **Application**

Applications will be accepted until **March 31**, **2022**. Applications can be accessed and completed by going to <a href="www.policeapp.com">www.policeapp.com</a>. Once all of the applications are received they will be reviewed for completeness and basic requirements as outlined by State regulations. Applicants applying as certified officers must meet all of the additional requirements as established by the Police Officer Standards and Training Council.

#### Written Examination

The written examination tests reading and writing skills and propensity toward police work. The minimum passing score on the written examination is 70%. Candidates can locate the dates & times of the CPCA written exams on www.policeapp.com. The application fee for the CPCA written exam can be found on the <a href="https://www.policeapp.com">www.policeapp.com</a> site. Any candidate who does not have a valid CPCA passing exam grade on March 31, 2022, will be eliminated from the process.

## **Phyiscal Agility Examination**

The physical agility examination will be conducted using current physical standards as approved by the Police Officer Standards and Training Council. Applicants will be required to possess a current C.H.I.P. card valid on or before March 31, 2022. This C.H.I.P. card must be at the 40% standard. Go to <a href="https://www.CertifyFit.com">www.CertifyFit.com</a> to register for the C.H.I.P. Test.

## **Oral Board Examination**

The applicants who pass the written examination & agility test may be invited to participate in an oral board examination. This exam will consist of at least one certified police officer. The oral board examination will test a candidate's ability to answer situational questions and show basic reasoning skills and thought processes. The passing score for the oral board examination is 70%. Candidates who pass the oral board examination will be placed on an eligibility list and may be asked to continue with the next steps in the process.

# **Background Investigation**

The Ansonia Police Department will conduct a thorough background investigation on candidates that have been selected to move to the next phase. This background process will include but will not be limited to a polygraph examination, psychological examination, medical examination and personal history background. Current and past employers will be contacted and interviewed. Other police departments with hiring information will be contacted and that information will be collected and reviewed. Criminal activity and narcotic use will be explored in depth. A drug screening will also be conducted at some point in the hiring process. The candidate will also be required to attend a Chief's of Police interview along with a Police Commissioners sub-committee interview prior to being presented to the Board of Police Commissioners for approval.