

**CONWAY POLICE DEPARTMENT
RESIDENCY POLICY**

I. POLICY

Effective November 26, 2012, all full-time employees will be required to reside within fifteen road miles of the Conway Police Department. The distance is to be calculated by using Mapquest or a similar program. New hires that reside further than fifteen miles away will be required to relocate within twelve months of their hire date. Failure to comply will result in termination of employment unless extension is granted by the Chief of Police or his designee.

Current full time employees are not subject to this policy. However, if any employee wishes to relocate from their current address they may;

- A. Live within the Town of Conway
- B. Be within the fifteen mile limit or;
- C. If already further away than the fifteen mile limit, may not move to a location that is further away than the current address.

II. PURPOSE

The purpose of this policy is to ensure that;

- A. In the case of emergency call-ins, the employee is able to respond to the Department within a reasonable amount of time.
- B. To foster a connection between employees and the community.

Rodney E. King,
Chairman

David D. Doherty,
Commissioner

Theresa L. Kennett,
Commissioner