



### MINIMUM QUALIFICATIONS:

- Citizen of the United States;
- Good health to satisfy New Jersey Police Training Commission licensing requirements;
- Literacy (read, write and speak the English language);
- Good moral character (based on contemporary standards);
- Free of criminal conviction involving moral turpitude;
- Possess a valid automobile license issued by the State of New Jersey, Motor Vehicle Commission;
- Be at least 20 years old as of the date of the application and 21 years old at the start of their Academy Class date;
- Have completed or be able to satisfactorily complete, within one year of appointment, the Police Training Course given by an accredited police academy in the State of New Jersey (NJSA 18A:6-4.4);
- Meet all conditions as outlined by the New Jersey Police Training Commission licensing requirements;
- Not be prohibited from possessing a firearm consistent with the provisions of NJSA 2C:39-7.
- Possess a High School Diploma or equivalent.
- Visual acuity not less than 20/50 in each eye corrected to 20/20 with normal color perception.
- Normal auditory acuity.

### AUTOMATIC DISQUALIFIERS:

While it is impractical to list any and all possible reasons for which an application for the approval of the commissioning of a potential candidate may be rejected, the below list is intended as a guide upon which the Commission Review Board will make its decision:

1. If the applicant was convicted of an indictable offense or is presently under an indictment; and/or
2. If the applicant was convicted of any offense involving domestic violence; and/or
3. If the applicant was convicted of two or more offenses of driving while intoxicated as defined under N.J.S.A. 39:4-50 or was convicted of driving while intoxicated as defined under N.J.S.A. 39:4-50 within the last five years; and/or
4. If the applicant is currently on probation or has been on probation at any time within the last 12 months and/or
5. If the applicant pled guilty or has been found guilty of any motor vehicle moving violation five or more times within the past two years; and/or
6. The applicant has been dishonorably discharged from any branch of military service or law enforcement agency; and/or



7. If the applicant was adjudicated by a court or found by an employer to have violated any person's civil rights; and/or
8. If the applicant was convicted of an offense involving or touching on previous public office, position or employment. See N.J.S.A. 2C:51-2(d); and/or
9. If the applicant, having been a citizen of the United States, has relinquished his or her citizenship; and/or
10. If the applicant sold, manufactured or distributed any illegal controlled substance in his or her life; and/or
11. If the applicant engaged in the unauthorized usage of any illegal drug while employed in a position of public trust.

For more information about joining the Rutgers University Police Department:

- Visit: <https://ipo.rutgers.edu/publicsafety/employment> or
- Email: [RUPD-rupdemployment@ipo.rutgers.edu](mailto:RUPD-rupdemployment@ipo.rutgers.edu).