



ROSWELL POLICE DEPARTMENT

THE SELECTION PROCESS

Thank you for you interest in employment with the City of Roswell Police Department. Listed below are the steps involved in the hiring process.

APPLICATIONS ARE PROCESSED AS QUICKLY AS POSSIBLE. All time frames are approximate.

<u>APPLICATION RECEIVED</u> Preliminary review to determine minimum suitability for the position.

<u>TIME FRAME</u> Within 2 weeks of receipt

<u>PHASE I</u>

Initial Interview CritiCall Written Test

PHASE II

1 week

1 to 3 weeks

Oral Interview Board GCIC/NCIC Criminal History Check Driver's History Check Department Record's Check Background Booklet

PHASE III

1 to 2 weeks

Shift Observation (4hrs) Background Investigation

CONDITIONAL OFFER OF EMPLOYMENT

PHASE IV

Medical Examination Drug Screening Polygraph Examination Psychological Evaluation Neighborhood Visit 1 to 2 weeks

Command Interview for Final job Offer

START DATE

Basic Communication Officer Training Course Communications Training Probationary Period 2 weeks GA P.O.S.T. Academy Dependant on applicant 1 year

POLICY ON REAPPLYING

Applicants who are made **inactive** during the selection process may reapply.

Candidates who are **disqualified** during the selection process are no longer eligible for employment consideration with the City of Roswell Police Department.