



ROSWELL POLICE DEPARTMENT



THE SELECTION PROCESS

Thank you for your interest in employment with the City of Roswell Police Department. Listed below are the steps involved in the hiring process.

APPLICATIONS ARE PROCESSED AS QUICKLY AS POSSIBLE.

ALL TIME FRAMES ARE APPROXIMATE.

PHASE I - INITIAL APPLICATION

GCIC/NCIC Criminal History Check
Driver's History Check
Department Record's Check
Background booklet

TIME FRAME

Within 2 weeks of applicant testing

Provided 14 days to complete

PHASE II - TESTING

Physical Agility
Typing Test (**minimum 30WPM**)
Writing Essay Sample
Initial Interview
Morris & McDaniel Entry-Level Law Enforcement Exam (**minimum score 75**)

Assessments to be completed on initial test day

Not mandatory for Certified GA P.O.S.T. applicants

PHASE III - PANEL INTERVIEW

Behavioral Panel Interview

1 to 2 weeks after initial test day

PHASE IV - BACKGROUND INVESTIGATION

Ride-along (**2; 4hr each**)
Background Investigation

1 to 2 weeks after panel interview
Beginning after initial test date, concurrent with all assessments throughout

CONDITIONAL OFFER OF EMPLOYMENT

PHASE V

Medical Examination
Drug Screening
Psychological Assessment
Polygraph Examination

1 to 2 weeks

PHASE VI - EXECUTIVE COMMAND INTERVIEW

Command Interview for Final job Offer

PHASE VII – START DATE

Basic Law Enforcement Training	11 week GA P.O.S.T. Regional Police Academy
Field Training	From 10 – 16 weeks minimum depending on experience
Probationary Period	1 year

POLICY ON REAPPLYING

Applicants who are made **inactive** during the selection process may reapply in six months from the inactive date.

Candidates who are **disqualified** during the selection process are no longer eligible for employment consideration with the City of Roswell Police Department.
