



Selection Process Schedule and Details

The first step in the application process is submitting your application through PoliceApp and providing all the requested information. Although you will not be disqualified for minor omissions or deficiencies, it is important to be as complete and accurate as possible. Click on the APPLY NOW icon to submit an application. Please ensure that you meet the minimum employment standards as described in the job posting. No refunds of the application or testing fees will be provided once the application is submitted. Applications will be accepted through and including April 30, 2020. If you are unable to afford the application and testing fee, please contact recruitment@coventryct.org to request a waiver of this fee.

All communications and notifications will be done by email through PoliceApp. You should check your account regularly and ensure that your contact information is kept up to date.

The examination process consists of the following components:

<u>Component</u>	<u>Passing Score</u>
Agility Examination	40 th percentile
Written Examination	70%
Oral (Assessment) Exam	70%

You must have taken the Connecticut Police Chiefs Association (CPCA) written test within the previous six months and have received a minimum score of 70% to be considered.

Once the written test is complete, candidates will be selected based upon their test scores, information contained in the applicant questionnaire, and the needs of the department in order to proceed to the next phase in the process, the Oral Structured Exam. (go to next page)

Applicants must complete the C.H.I.P. Physical Ability Assessment at the 40th percentile level prior to the Oral Exam. A link to information on the CHIP assessment process and scheduled dates is on the job announcement page.

Those persons not selected during any phase of the selection process may reapply at the time of any subsequent testing process.

Based upon the test results and information contained in the applicant questionnaire, successful candidates will be selected to move on in the process and an extensive Background Investigation will be conducted. After an offer of employment is made, the successful candidate will be scheduled for a Polygraph Exam, a Psychological Examination, Drug Testing and a Medical Examination.