
TOWN OF CLINTON POLICE DEPARTMENT



CODE OF ETHICS

AND

JOB DESCRIPTION

CODE OF ETHICS FOR TOWN OF CLINTON POLICE OFFICERS

Law enforcement is an honorable calling. Service in this field demands a professional rather than an occupational philosophy. Personal honor, a desire for professional status, and devotion to service above self, are the motives which compel a police officer to discharge his responsibility in full measure.

A police officer's life is one of self-sacrificing service to a high ideal, based upon one's recognition of the responsibilities entrusted to them and the belief that law enforcement is an honorable vocation. One fully accepts their responsibilities to defend the right, to protect the weak, to aid the distressed, and to uphold the law in public and private living. They accept the obligation to report facts and to testify without bias or display of emotion, and to consider all information coming to their knowledge by virtue of their position as a sacred trust, to be used for official purposes only. They give their loyal and faithful attention to the identification and apprehension of criminals, being equally alert to protect the innocent and prosecute the guilty. They perform the functions of their office without fear, favor, or prejudice and does not engage in unlawful or improper practices.

They do not disclose to unauthorized persons any information concerning pending matters which might be prejudicial to the interests of the State, the Town of Clinton, or the Department.

They do not seek to benefit personally by any confidential information which has come to them by virtue of their assignment. They are respectful and courteous to all citizens. They are faithful and loyal to their organization, constantly striving to cooperate with and to promote better relations with all regularly constituted law enforcement agencies in matters of mutual interest and obligation.

Rigid adherence to the principles set out above is mandatory for anyone accepting a position in the Town of Clinton Department of Police. Acceptance of these principles should not be perfunctory; it should be weighed carefully. Citizens are quick to criticize any misconduct of members of the Department; the community places a trust in police officers and expects them to so conduct themselves as to merit this trust. Members should be proud to hold a position that demands so much.

There must be a moral philosophy and strong appreciation of the need for service in any profession. Unwavering adherence to such a moral philosophy will earn for police officers the respect and support of the public.

Each member of the Town of Clinton Department of Police will be required to conform to the Law Enforcement Code of Ethics, as contained herein.

LAW ENFORCEMENT CODE OF ETHICS

AS A LAW ENFORCEMENT OFFICER, my fundamental duty is to serve mankind, to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I WILL keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint, and; be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my Department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I WILL never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before GOD to my chosen profession law enforcement.

POLICE OFFICER JOB DESCRIPTION

1.Education. The Police Officer shall have graduated from high school, vocational high school, or possess an approved high school equivalent certificate and must be certified by the Police Training Commission.

2. License. The Police Officer will be required to maintain and possess a driver's license valid in the State of New Jersey.

3. Age. The Police Officer must be recently retired and must meet the requirements of the New Jersey Police Training Commission to work as a Class III Police Officer.

4. Medical Examination. As a prerequisite to appointment, the Police Officer may be required to pass a thorough medical examination (including drug screening) and psychiatric examination to be administered by the Town of Clinton. Any psychological, medical or physical condition or defect which would prevent efficient performance of the duties of the position, cause the appointee to be a hazard to himself/herself or others, or become aggravated as a result of performance of these duties will be cause for rejection. A complete physical examination may be required every two years at the expense of the Town. Failure to comply with medical recommendations may be cause for dismissal. Persons with mental or physical disabilities are eligible as long as they are able to perform the essential functions of the position after reasonable accommodation is made to their known limitations. If the accommodations cannot be made because it would cause the Town of Clinton undue hardship, such persons may not be eligible.

Qualifications: Must be a retired law enforcement officer, who previously served as a fully-trained, full-time police officer in New Jersey

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The officer must also be physically capable of performing the functions of the position, and possess evidence of prior certification as a law enforcement officer; a New Jersey Police Training Commission basic police officer certification or New Jersey State Police Academy certification

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Must pass a pre-employment physical examination

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Qualification certification or a State of New Jersey permit to carry a concealed handgun as provided by Retired Law Enforcement Permit To Carry a Handgun Law – N.J.S.A. 2C:39-6 is required in order to wear and carry firearms on all properties owned or leased by Clinton Public School

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Ideally, candidate will also be familiar with Clinton Public School community and the schools themselves

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For appointment in the Clinton Public School, the Safe Schools Resource Officer must obtain clearance for employment from the State Education Department prior to employment based upon a fingerprint and criminal history background check

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Physical Demands: The physical demands described in this job description are representative of those that must be met by an employee to successfully perform the essential functions of this job

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Must be able to exert up to 25 pounds of force occasionally, and/or an amount of force constantly to lift, carry, push, and pull or otherwise move objects, including the human body

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Frequent sitting, bending, reaching, standing and walking, which may be required for long periods of time, and will involve climbing stairs

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The Safe Schools Resource Officer must have a valid NJ Driver's License and may be required to drive from school to school during the day

I acknowledge receipt of the TOWN OF CLINTON POLICE
DEPARTMENT CODE OF ETHICS AND POLICE OFFICER JOB DESCRIPTION.

Applicant's signature and date.

[Execute in triplicate, before a Notary Public. If you do not have a Notary Public available, you may bring this to our Office and one will be provided without charge.]

AUTHORIZATION AND RELEASE

STATE OF NEW JERSEY }
 } SS:
COUNTY OF HUNTERDON}

I, _____, do hereby authorize a review and full disclosure of all records and information concerning myself to any duly authorized agent or representative of the Town of Clinton Police Department, whether the said records or information are of a public, private or confidential nature.

I also authorize and request every person, firm, company, corporation, governmental agency, court, association or institution having control of any documents, records and other information pertaining to me, to furnish to the said Town of Clinton Police Department any such information, including documents, records and files regarding charges or complaints filed against me, formal or informal, pending or closed, or any other pertinent data, and to permit the Town of Clinton Police Department or any of it's agents or representatives to inspect and make copies of such documents, records and other information.

I hereby request and authorize the Department of the _____ (Army, Navy, Air Force or other military department) to furnish to the Town of Clinton Police Department the record of each period of my service therein, and to furnish the character of service rendered for each period.

I understand that any information obtained by a personal history background investigation which is developed directly or indirectly, in whole or in part, upon this authorization and release will be considered in determining my suitability for employment by the Town of Clinton Police Department.

I hereby release, discharge and exonerate the Town of Clinton Police Department, its agents and representatives, and any person to furnishing information from any and all liability of every nature and kind arising out of the furnishing, inspection, or collection of such documents, records and other information or the investigation made by the Town of Clinton Police Department.

A photocopy of this authorization and release form will be valid as an original thereof even though the said photocopy does not contain an original writing of my signature.

I have read and fully understand the contents of the Authorization and

Release. Subscribed and sworn to

Before me this _____
Day of _____, 202__.

Notary Public of New Jersey
My Commission expires _____.
(Print or type name of Notary
under signature and affix.)

Signature of Applicant – Include Maiden Name

Address: _____

Date of Birth: _____

Social Security Number:

[Execute in triplicate, before a Notary Public. If you do not have a Notary Public available, you may bring this to our Office and one will be provided without charge.]

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