



NAMPA POLICE DEPARTMENT NOW HIRING

Animal Control Officer

Job Summary

The position of Animal Control Officer supports patrol with calls for service by responding to animal related calls for service and also taking incident reports of situations that violate Idaho Criminal code when relating to animals. The Nampa Police Department has two Animal Control Officers. Animal Control Officers provide service six days a week from 8 a.m. – 6 p.m. Shifts can adjust based on calls for service and workload.

Essential Duties & Responsibilities

- Picks up and impounds vicious, dead, problem, and stray animals from public and private property.
- Responds to complaints and requests for service including, but not limited to; Animal noise, abuse, bite reports, strays, lost animals, and nuisance animals including, large livestock.
- Performs animal enforcement activities including issuing citations, impoundment, and other enforcement related responses.
- Assists in educating the public of animal control issues. This may include but is not limited to, providing instruction in a public forum setting and providing information on laws, ordinances, and husbandry to the public in various ways.
- Handles collection of dead animals within the city limits.
- Investigates Animal Cruelty cases.
- Investigates Dangerous Dog cases.
- Attends court under subpoena and provides court testimony under oath.
- Provides needed information and demonstrations concerning how to perform certain work tasks to new employees in the same or similar class of positions.
- Attends meetings, conferences, workshops, and training sessions and reviews publications and audio-visual materials to become and remain current on principles, practices, and new developments in assigned work areas.

MINIMUM QUALIFICATIONS

- No felony or serious misdemeanor convictions since the age of 18
- No under the age of 18 adult criminal waivers
- No undetected felony or serious misdemeanors committed by applicant since the age of 18
- No minor misdemeanor convictions in the last 5 years or extensive minor misdemeanor history
- No marijuana/cannabis use in the last 3 years
- No other illicit drug use in the last 5 years
- High school diploma or GED
- Must be 21 years of age or older
- Must be a legal citizen of the United States
- Must have a valid drivers license

POSITION QUALIFICATIONS

- Accountability - Ability to accept responsibility and account for his/her actions.
- Commitment to Safety - Understands, encourages and carries out the principles of integrated safety management; complies with or oversees the compliance with safety policies and procedures; completes all required training; takes personal responsibility for safety.
- Communication, Oral - Ability to communicate effectively with others using the spoken word.
- Decision Making - Ability to make critical decisions while following company procedures.
- Initiative - Ability to make decisions or take actions to solve a problem or reach a goal.
- Judgment - The ability to formulate a sound decision using the available information.
- Motivation - Ability to inspire oneself and others to reach a goal and/or perform to the best of their ability.
- Reliability - The trait of being dependable and trustworthy.
- Strategic Thinking/Planning - Ability to develop a vision for the future and create a culture in which the long-range goals can be achieved. Understands and processes complex information and exercises sound judgment, considering the situation, the issues, the key players, and the levels of authority involved. Proposes courses of action that further the objectives, priorities, and vision of the organization.
- Working Under Pressure - Ability to complete assigned tasks under stressful situations.

PHYSICAL DEMANDS

- Work is primarily outside of an office environment in varying weather environments
- Requires wearing a uniform with a duty belt including baton, OC, radio, etc.
- Requires constant driving of a marked Nampa Police Animal Control truck
- The job includes the potential for dangerous situations. Protective ballistic vest are optional to wear

N (Not Applicable)

O (Occasionally)

F (Frequently)

C (Constantly)

Activity is not applicable to this position.

Position requires this activity up to 33% of the time

Position requires this activity from 33%-66% of the time

Position requires this activity more than 66% of the time

Physical Demands:

Stand	F	Lift/Carry:	
Walk	F	10lbs or less	F
Sit	F	11-20lbs	F
Manually Manipulate	F	21-50lbs	F
Grasp	F	51-100lbs	O
Reach Outward	O	Over 100lbs	O
Reach Above Shoulder	O		
Speak	C		
Climb	O		
Crawl	O		
Squat or Kneel	O		
Bend	O		

HIRING PROCESS

- Apply at policeapp.com
- Oral Board Exam
- Background investigation
- Polygraph Exam
- Psychological Exam
- Medical/Vision Exam
- Drug Testing

Preference Points

Preference Points will be given to those individuals who meet the following criteria:

- Military experience

*The City of Nampa is an equal employment opportunity employer. All applicants will be considered for employment without regard to race, color, religion, sex, national origin, veteran, disability status or any other characteristic protected by federal, state, or local laws. The City of Nampa has a Drug/Alcohol Free Workplace Policy. Any offer of employment is contingent upon passing a pre-employment drug test and background check. All positions may close prior to closing date.