

## **Police Officer – Frenchtown Borough Police Department**

The Borough of Frenchtown is a tourist-friendly, culturally rich and growing community of approximately 1,300 residents, located on the banks of the Delaware River in Hunterdon County. The Police Department is currently looking for an honest, self-motivated and professional individual who is interested in protecting and serving this unique community as one of its Police Officers. The Frenchtown Borough Police Department embraces our diverse population with an all-inclusive community policing model that ensures public safety through fair and equal treatment of all its residence and visitors. The position offers a competitive starting salary along with a benefits package that includes healthcare, dental, prescription drug coverage and a pension. The Borough of Frenchtown is an equal opportunity employer.

### **Minimum Qualifications**

The ideal candidate must maintain self-discipline and credibility through honest and highly ethical behavior. Applicants must have strong skills and abilities in a wide variety of areas including communication, creative problem solving, community service, teamwork and leadership.

Candidates must meet the following requirements prior to the application deadline:

- NJ resident
- At least 21 years of age, and must have not reached age 35 prior to the date of hire
- High School Diploma or its equivalent – Bachelor’s Degree is a plus
- Valid NJ driver's license
- NJ Police Training Commission (PTC) certified
- No Criminal Record or any other Automatic Disqualifier (See Automatic Disqualifiers below)

**The Borough of Frenchtown requires successful completion of a thorough background investigation, and post offer psychological and medical examination, including pre-employment drug screen.**

Candidates must successfully complete each step of the selection process to obtain an offer of employment. Candidates may be removed from the process at any time for failing to meet the established standards.

### **Hiring Process:**

**Application.** All candidates must complete a Frenchtown Borough Police Department application in its entirety.

**Background Investigation.** A background investigator will conduct a comprehensive investigation based on information provided on the application and through a pre-screening interview.

**Structured Panel Interview.** A panel interview will be conducted to assess the skills necessary to be successful as a police officer such as leadership, integrity, problem solving ability, persuasiveness and flexibility.

**Post Offer Process.** Candidates who receive a conditional offer of employment must successfully complete a medical examination, including a drug screen and a psychological evaluation prior to receiving a final offer of employment.

### **Position Duties**

Patrolling in the borough and responding to a variety of calls for service involving criminal and non-criminal situations and taking necessary police action;

Preparing accurate reports;

Conducting investigations, collecting evidence and interviewing witness/suspects;

Testifying in Federal, State and local courts, and in administrative hearings;

Working in partnerships with the community to solve problems;

Developing public relation contact with civil groups, schools, businesses, neighborhood organizations and other law enforcement agencies;

Representing the police department to other borough services elected officials, outside agencies, and to various citizen groups;

Performing other duties required to accomplish the objectives of the position.

### **Automatic Disqualifiers:**

1. The applicant was convicted of an indictable offense or is presently under an indictment.
2. The applicant was convicted of any offense involving domestic violence.
3. The applicant was convicted of two or more offenses of driving while intoxicated as defined under N.J.S.A. 39:4-50 or was convicted of driving while intoxicated as defined under N.J.S.A. 39:4-50 within the last five years.
4. The applicant is currently on probation or has been on probation at any time within the last 12 months.
5. If the applicant pled guilty or has been found guilty of any motor vehicle moving violation five or more times within the past two years.
6. The applicant has been dishonorably discharged from any branch of military service or law enforcement agency.

7. The applicant was adjudicated by a court or found by an employer to have violated any person's civil rights.
8. The applicant was convicted of an offense involving or touching on previous public office, position or employment. See N.J.S.A. 2C:51-2(d).
9. The applicant, having been a citizen of the United States, has relinquished his or her citizenship.
10. The applicant is subject to a restraining order for harassing, stalking, or threatening, or a restraining order for any domestic violence related offense.
11. The applicant sold, manufactured or distributed any illegal controlled substance in his or her life.
12. The applicant engaged in the unauthorized usage of any illegal drug while employed in a position of public trust.

### **Questions?**

For questions about the job announcement, call: 908-996-2341

### **Application & Deadline:**

To obtain an application, contact the Frenchtown Police Department at 908-996-2341. Completed applications along with a copy of your resume must be sent to Public Safety Director Mark Gantner at [mark.gantner@frenchtownboro.com](mailto:mark.gantner@frenchtownboro.com) no later than **August 31, 2020**.

**BOROUGH OF FRENCHTOWN, FRENCHTOWN POLICE DEPARTMENT, 29 SECOND STREET,  
FRENCHTOWN, NJ 08825**