



The Town of Wethersfield Announces the Following Position

CERTIFIED POLICE OFFICER

Reports to: Chief of Police or designee

Status: Full-time

Salary Range: \$37.49-42.85 (Annualized \$77,990 - \$89,132)

Union/Non Union: Union

FLSA: Non-exempt

Closing Date: Open Until Filled

Date Posted: April 28, 2020

Benefits include: Health Insurance, Life Insurance, Long Term Disability, Defined Benefit Pension Plan, 457 Deferred Compensation Plan and Roth IRA Plan, Paid Holidays, Vacation and Sick Leave.

Summary:

The Town of Wethersfield Police Department, a state and nationally accredited agency, is accepting applications for full time Certified Police Officer. Under the direction of the Chief of Police, a police officer will enforce the laws of the state and municipal ordinances of the Town and protect the lives and property of the citizens of Wethersfield and the State of Connecticut.

Examples of Duties:

In-field duties: Enforce state law and local ordinances, respond to emergency and routine calls for service throughout the Town, render first aid and other assistance to citizens as required.

Qualifications:

High School Diploma or equivalent. Candidates must possess a motor vehicle operator's license. Candidates must have attained the age of 21; be a US citizen; have no past felony, A or B misdemeanor or domestic violence convictions, or have committed any act which would constitute perjury or false statement. Applicants' work history must be free from significant disciplinary issues.

Candidates must possess a valid Connecticut Police Officer Standards and Training Council (POSTC) Certification (must be beyond 2 years of certification date at time of hiring), or the ability to obtain a POST Comparative Certification (for State Police or out-of-state certified police officer). Non-Connecticut certified candidates' eligibility to be appointed depends on a case-by-case evaluation by Connecticut POSTC and approval by this department.

Selection Process:

Written Examination: The written examination will be scheduled, or given on an

individual basis, due to extenuating circumstances. The exam measures police job knowledge of certified officers. A passing score of 70% is required.

Oral Board(s): An oral board interview may be offered to those individuals receiving a passing score on the written examination. A passing score of 70% is required.

Physical Agility: No CHIP test is required for CT certified officers. Officers certified by other agency may be required to pass a physical agility in accordance with POST comparative certification guidelines.

Background Investigation: The investigation of an applicant's background and character is the key component of the selection process. The current or past law enforcement employer will be utilized as an informational resource regarding the individual applicant's performance and character. Unrestricted access to the employer's records, except for those with restrictions placed by law, must be granted by an applicant, at a mutually agreeable point in time, in order to proceed in the hiring process.

Additional Examinations: Polygraph Examination, Psychological Examination, Pre-Employment Physical and Drug test.

Chief's Interview: Final candidate(s) will interview with the Chief of Police.

To Apply For This Position:

An Employment Application is available on the Job Opportunities page of the Town website www.wethersfieldct.gov . Additional information may be found on the job description.

Applications may be dropped off at the Human Resources Department, sent by mail: 505 Silas Deane Highway, Wethersfield, Connecticut 06109, or emailed HR@wethersfieldct.gov .

See the accompanying job description on the Town's Website for additional information.

Questions:

Please contact Lt. Thomas Mitney at Thomas.mitney@wethersfieldct.gov 860-721-2910 to discuss day-to-day operations, work scheduled, etc.

The Town of Wethersfield is an Equal Opportunity/Affirmative Action employer.