



**NEW HAVEN**  
**DEPARTMENT OF POLICE SERVICE**  
**Internal Affairs Unit**  
One Union Avenue • New Haven • Connecticut • 06519



*Regina Rush-Kittle*  
*Acting Chief of Police*

*Justin Elicker*  
*Mayor*

The New Haven Police Department is now hiring for:

## **CT P.O.S.T. CERTIFIED POLICE OFFICERS**

**Take advantage of this exceptional opportunity to advance your career in Law Enforcement by joining The New Haven Police Department. Take advantage of the many unique training opportunities available as a member of the New Haven team, a small sample of which is outlined below. We offer:**

**Excellent Starting Salary - Grade A Officer: \$78,050.00**

**Plus a \$10,000 Signing Bonus**

<p>\$2,500 Payable upon completion of Field Training \$2,500 Payable Upon completion of one year of service \$2,500 Payable Upon completion of second year of service \$2,500 Payable Upon completion of third year of service</p>
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### **TO QUALIFY FOR THIS OPPORTUNITY:**

- Must be certified as a Police Officer/Trooper in the State of Connecticut
- Have NOT had more than two (2) years separation from a certified law enforcement unit
- Left in good standing from their previous law enforcement agency
- Not be the subject of any pending administrative/IA or criminal investigations
- Have no history of making false, untruthful or inaccurate statements or reports, which could be considered as Giglio or Brady violations
- Must hold a CHIP Card or register to obtain a CHIP Card

## **GENERAL DESCRIPTION:**

Under the direction and supervision of a police sergeant, a New Haven Police Officer protects the lives and property of citizens. Provides services to the public and maintains the peace, protects the rights of persons and property, and enforces all laws and ordinances coming under the jurisdiction of the Police Department. Under normal conditions, interacts with the public in a positive manner in accordance with a strong community policing philosophy.

## **SPECIALIZED UNITS AND DIVISIONS:**

The New Haven Police Department provides great opportunities for career development and advancement through a variety of trainings, specialized assignments, and regular promotional exams.

### **Divisions & Specialized Units:**

#### Patrol Division

- Emergency Services Unit consisting of: SWAT/Hazardous Device/Hostage Negotiator/Dive Team
- Honor Guard
- School Resource Officer
- Canine Unit
- Accident Reconstruction Unit
- Traffic Unit

#### Detective Division

- Narcotics Unit
- Federal Task Forces
- Criminal Intelligence Unit
- Homicide Unit
- Sexual Assault/Family Violence Unit
- Robbery/Burglary Unit
- Bureau of Identification (Forensic Unit)

## **MINIMUM REQUIREMENTS - LATERAL ENTRY APPLICANTS (See Official Posting that follows):**

- Must hold a valid State of Connecticut POST (Police Officer) certification, which must be current at time of appointment, and maintain certification during course of employment.
- Must have been employed and certified as a police officer in the State of Connecticut, AND NOT have had more than 2 years of separation from a law enforcement unit.
- Must be able to meet and maintain throughout the course of employment established physical, medical and psychological requirements.
- Candidate must be willing to enter into a partnership with the Department to undertake a course of study in an approved field at an institute of higher learning, leading to an Associates' Degree within five (5) years after completing his or her probationary period.
- Possess and maintain a valid Connecticut driver's license.

**ALL EXPERIENCE AND QUALIFICATIONS WILL BE VERIFIED. A BACKGROUND INVESTIGATION WILL BE CONDUCTED. FALSIFICATION OF ANY INFORMATION WILL AUTOMATICALLY DISQUALIFY YOU FROM FURTHER PARTICIPATION IN THE RECRUITMENT AND TESTING PROCESS.**

**EXAMINATION:**

Open to all applicants who meet the above qualifications. The civil service examination process will consist of a written test. Post-offer process includes other examinations such as a physical ability test (if you don't already have a CHIP Card), a background investigation, a polygraph examination, a psychological examination, an interview with the Chief of Police, a physical exam, a drug test, and a working test/probationary period of one year. All parts of the testing and selection process are designed to determine the ability of applicants to learn and perform the duties of a Police Officer in a multi-culturally diverse environment.

**EMPLOYMENT BENEFITS include:**

- Comprehensive Medical and Dental Insurance
- Paid Vacations and Holidays
- Annual sick leave accrual
- 25-year Pension Plan
- Sick leave buy back option
- Optional 457 Deferred Comp Plan
- Education Incentive
- 5/2 5/3 Grade A work rotation
- Employee Assistance Program / Peer Support / Officer Wellness Program
- Military Incentives

*Policing through Partnerships*

[www.newhavenct.gov](http://www.newhavenct.gov)

CITY OF NEW HAVEN  
DEPARTMENT OF HUMAN RESOURCES  
200 ORANGE STREET, NEW HAVEN, CT 06510  
www.newhavenct.gov

POSTED: June 27, 2022  
REMOVAL DATE: July 18, 2022

**POSITION:** LATERAL POLICE OFFICER (M-0808) (TESTED)  
**DEPARTMENT:** POLICE SERVICE  
**SALARY:** Up to 5 years police experience \$60,259 ANNUALIZED  
More than 5 years police experience \$78,050 ANNUALIZED  
**HOURS:** 40 HOURS PER WEEK  
**FUNDING:** GENERAL FUNDS

*Position is subject to a NON-REFUNDABLE Application Fee.<sup>1</sup> There will be \$50.00 charge for New Haven residents, and a \$100 charge for non-resident applicants. Fee waiver is available.*

**TO APPLY:**

- 1) Go to [www.policeapp.com/newhaven](http://www.policeapp.com/newhaven)
- 2) Download and read the New Haven Lateral Police Officer Applicant Handbook. Follow all instructions for completing and submitting your application. **Applicants are responsible for reading all instructions on how to apply** as well as other important information on the application and testing process contained in the handbook.
- 3) Click Apply Now button at [www.policeapp.com/newhaven](http://www.policeapp.com/newhaven) and complete your application. Submit your **ON-LINE** application and application fee (or fee waiver) **no later than July 18, 2022 by 11:59 pm.**

**APPLICATIONS ONLY ACCEPTED ON-LINE at [www.policeapp.com/newhaven](http://www.policeapp.com/newhaven)**

**NATURE OF WORK:**

This is general duty police work. Work involves responsibility for the protection of life and property, prevention of crime, general enforcement of laws and ordinances as well as providing traditional and non-traditional service to the community. Work involves an element of danger and employees must be able to act without direct supervision and to exercise independent discretion. Work is performed in accordance with Department rules and regulations, the constitution of the United States of America and the State of Connecticut. Work is reviewed through reports, personal inspection and discussion.

**MINIMUM REQUIREMENTS TO APPLY include:**

Must hold a valid State of Connecticut POST (Police Officer) certification, which must be current at time of appointment, and maintain certification during course of employment.

Must have been employed and certified as a police officer in the State of Connecticut, AND NOT have had more than 2 years of separation from a law enforcement unit.

Must be able to meet and maintain throughout the course of employment established physical, medical and psychological requirements.

Candidate must be willing to enter into a partnership with the Department to undertake a course of study in an approved field at an institute of higher learning, leading to an Associates' Degree within five (5) years after completing his or her probationary period.

Minimum age requirement is 21 years of age at the time of application. Must possess and maintain a valid Connecticut driver's license.

***Position is subject to background/credit check, polygraph, psychological, medical and drug test, and compliance with the Mandatory COVID-19 Vaccination / Testing Policy upon conditional offer of employment.***

<sup>1</sup> Non-refundable Application Fee may be waived in cases if applicant meets eligibility criteria and will be considered on a case-by-case basis. Instructions for waiving fees are included in the New Haven Lateral Police Officer Applicant Handbook available at [www.policeapp.com/newhaven](http://www.policeapp.com/newhaven) **PLEASE READ APPLICANT HANDBOOK BEFORE APPLYING!**

This position is included in a collective bargaining agreement with Elm City Local of the CT Alliance of City Police, formerly Local 530, Council 15, American Federation of State, County and Municipal Employees, AFL-CIO.

**AN EQUAL OPPORTUNITY EMPLOYER M/F/D**