



KENNEWICK POLICE DEPARTMENT

"Committed To Your Safety"

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CHIEF OF POLICE
K.M. Hohenberg

Entry Level/Out-of-State Lateral Applicant

You made a great choice choosing the Kennewick Police Department. We are the largest agency in the Tri-City Metropolitan area and regarded as a premier Police Department in the Pacific Northwest. If you want a community that features an exceptional quality of life and low cost of living and an agency that leads the way, you have come to the right place!

Entry Level

Providing for you and your family is always a priority. What better way to do that than work for the agency with one of the **highest entry level wage in Washington State**. **Entry level Officers begin with a yearly salary of \$82,886** (monthly-\$6,460) and as your hard work pays off you can look forward to **a top step of \$107,072** (monthly- \$8,345, yearly totals include holiday pay).

Out-of-State Lateral

Your experience matters! If you're looking for an agency with unlimited opportunities, community support and a great living for you and your family, then you have found it. Depending on experience **Lateral Officers can enter KPD with a yearly salary between \$87,030** (monthly-\$6783) **and \$97,333** (monthly- \$7586, yearly totals include holiday pay).

So what are you waiting for?

[>Check out more benefits like the 5% city contribution to deferred compensation.](#)

At KPD we think, *"It's OK to Want to Come to Work!"*

Entry Level Requirements

- 21 years of age.
- US citizen or Lawful Permanent Resident.
- High School diploma or GED.
- Valid Washington State driver's license.
- Ability to read/speak English.
- Vision 20/100 uncorrected and correctable to 20/20 in each eye.

- No felony convictions.
- No misdemeanor convictions involving perjury, a false statement, or a crime of moral turpitude.
- No DUI arrest or conviction in the past three years.
- No reckless or negligent driving convictions in the last two years and no more than two moving violations in the last two years.
- Have not used, tried or experimented with any controlled substances in the last three years (including Marijuana).

Out-of-State Lateral Requirements

- Minimum of 12 months of commissioned police experience.
- No exclusions from certification in another agency, city, county or state.
- 80% in the command staff interview

The Hiring Process

Step 1- Begin the process at National Testing Network. Register for the written, video and physical fitness test all conducted on the same date. Select one of our testing dates in Kennewick or test at one of NTN's weekly or monthly testing locations in Washington and throughout the US.

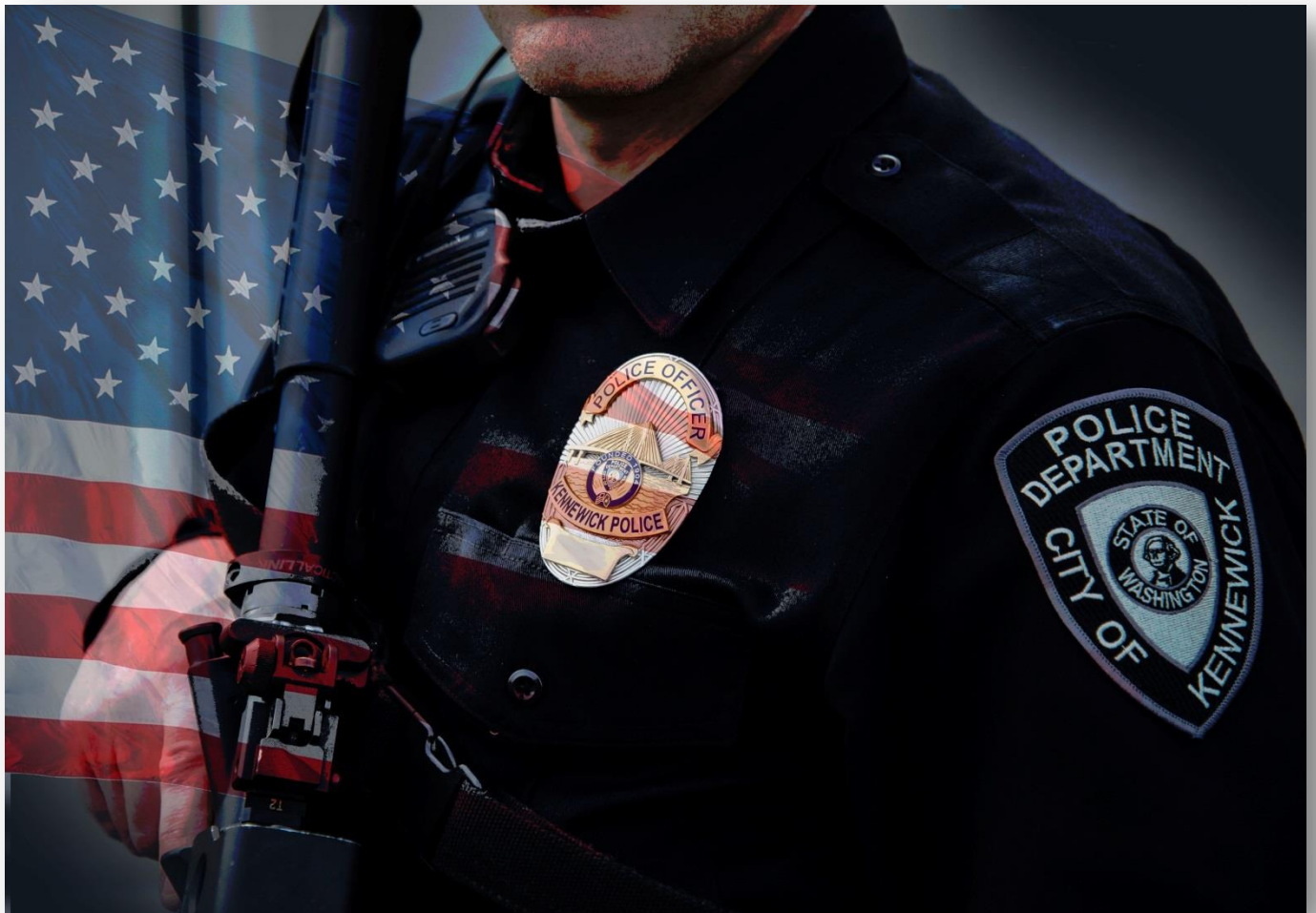
Step 2- If you pass the video, written and physical tests you will be ranked on our civil service list. In an effort to get to know each candidate on a more complete level and streamline the process we NO LONGER CONDUCT ORAL BOARD INTERVIEWS. All candidates on the civil service list will receive a background packet/personal history statement.

Following your on-time submission of the KPD Personal History Statement (PHS) and the required attached documents, you are assigned to a background investigator. The investigator may contact you for what we refer to as an Integrity Interview. This interview is a face to face interview at Kennewick PD with your background investigator. If you make it through this interview, your background may be referred for a polygraph examination, again taking place at Kennewick PD. Upon your successful completion of the polygraph exam, the background investigator will contact your employer, past employer(s), and references. Following those investigative efforts, you may receive an invitation to a KPD Command Staff hiring interview. You are required to achieve an 80% minimum score on this interview to pass. If you receive a passing score, the Chief of Police has the option of extending a conditional offer of employment. This offer is conditioned on being deemed

suitable for employment in both a medical examination and a psychological screening. If both exams return as suited for employment, you will be given a formal starting date in which you will begin your career as a Kennewick Police Officer.

Your future awaits!

>> Start the process now



*Questions? Contact a Recruiter at
KPD-Recruiters@ci.kennewick.wa.us*