WE'RE HIRING!!



Full-Time Patrol Sergeant

The Dublin Police Department is currently seeking a motivated person who possesses a current full-time NH Police Officer Certification, solid communication, organizational, writing and problem solving skills to join our team and be involved in our professional and community oriented department.

The candidate selected will perform traffic enforcement, criminal investigations, crash investigations, animal control services, crime prevention and community policing assignments. Duties and responsibilities of the Patrol Sergeant include, but are not limited to the following: Direct, plan, supervise, assign, review and participate in the day-to-day work of staff involved in field patrol and/or special assignments. Sergeants, in their capacity of supervisors, must ensure that police services are performed knowledgeably, skillfully, and ethically. Supervises initial investigations, crime prevention measures, community relations and special initiatives, related services and activities. Supports the development of police officers to their highest potential, both to ensure the quality of police services performance and to enhance the careers of officers. Responsible for the enforcement of department rules, regulations, policies and procedures. Sergeants may be called upon to give press reports or testify in court.

The Dublin Police Department is responsible for providing Law Enforcement services to approximately 1,600 full-time residents, 2 summer camps, 7 schools, and several businesses spread out over nearly 30 square miles of scenic landscape. Mount Monadnock and Dublin Lake draw many outdoor enthusiasts and provide recreational activities for visitors year round. Route 101 is a major east-west route running directly through the heart of Dublin which sees several thousand vehicles daily.

Compensation/ Benefits:

\$59,410 - \$73,465

The Dublin Police Department offers a competitive starting salary based on experience and a benefits package including paid holidays, medical, accrual of annual vacation and sick leave, overtime and oncall pay is also provided. Officer's typically work 4/3 schedule. Participation in the New Hampshire Retirement System Group II and optional 457B deferred compensation program. Full uniform and equipment provided by the department along with annual specialized training. **The selected candidate will also be assigned a take-home cruiser***.

Minimum Requirements:

Applicants must be Full-Time Certified NH Police Officers (or lateral). Applicants must have a minimum of 6 years full-time patrol experience. Applicants must be a U.S. Citizen; must be 21 years old by the anticipated date of the agility test. Applicants must be a high school graduate or equivalent. Candidates must meet the Physical Fitness Testing requirements and will be re-tested once every three years if hired. Candidate must be wiling to work evenings, weekends, and holidays. *Due to Officers being "on-call" at times, the candidate must live within reasonable distance to Dublin to respond to emergencies.

Applicants:

Please send a cover letter and resume to Chief Timothy Suokko at: <u>tsuokko@townofdublin.org</u> *Deadline Friday November 29, 2019*