SUMMARY: Detention Deputy – No degree required; paid certification training, quality on the job training, and on-going career training; special teams; strong team atmosphere; and advancement opportunities.

KOOTENAI COUNTY DETENTION DEPUTY- NOT JUST A JOB, A REWARDING CAREER!





"The Kootenai County Sheriff's Office has a distinguished history as one of the premier law enforcement agencies in the State of Idaho. We tenaciously cultivate our long history of being just and fair, as well as a good steward of the public's time and resources. I invite you to submit your application and join us in our rich tradition of excellence" – Sheriff Ben Wolfinger

THE POSITION:

We are hiring multiple full-time **entry level and lateral DETENTION DEPUTIES** for our expanding Kootenai County Jail in beautiful Coeur d'Alene, Idaho. Detention Deputies provide the safety and security required to operate this facility.

The mission of the Jail is to hold safely and securely all prisoners lawfully committed to the custody of the Kootenai County Sheriff, and those delivered by competent authority to the jail. While in custody, prisoners shall be afforded all rights and privileges guaranteed by the Constitution of the United States and the State of Idaho.

- \$19.78 \$26.42 per hour
- Extensive **paid training**, including the Idaho Peace Officer Standards and Training Academy (POST).
- Public Employees Retirement System of Idaho (PERSI), a pension plan with five year vesting, 11.66% employer contribution, and a lifetime payout upon retirement.
- Excellent and comprehensive benefits package. For example, employee-only medical/dental/vision premium of only \$38.50 per month. Comprehensive <u>benefits package</u>.
- <u>Public Student Loan Forgiveness Program</u>

<u>Click here</u> to view the full job description.

WHY SHOULD YOU APPLY?

- Rewarding and meaningful work, providing a necessary service to your community
- Ongoing paid educational and training opportunities
- Advancement opportunities
- Special team's opportunities: Detention Response Team, Range, Sonar Team and more.
- Beautiful area to live and work
- Annual increase in pay as outlined in <u>Kootenai County Sworn Officer Matrix</u>

• <u>On-The-Job Training and Apprenticeship Certified Employer</u>

DO YOU QUALIFY?

- Do you have at least a High School Diploma or GED? **No college degree required**.
- Do you have at least 24 months of work experience?
- Do you possess or have the ability to possess a driver's license and be insurable?
- Are you at least 21 years old?
- <u>Click here</u> to check out the complete list of qualifiers.

WE WELCOME LATERAL DEPUTIES AND CORRECTIONS OFFICERS:

In order to qualify as a Lateral Detention Deputy for the Kootenai County Sheriff's Office, the following minimum requirements must be met:

- Must meet all of the minimum requirements as an entry level applicant and;
- Must have successfully completed a POST certified Basic Detention, Corrections or comparable Federal Academy and;
- Must have a minimum of twenty-four (24) months experience in a detention/corrections facility as a detention deputy/corrections officer.

TESTING DATES: Tues, July 25th (written and physical) and Wed, July 26th (oral board interview)

Additional dates available through the end of 2017: You pick the month that works for your schedule Aug 30/31, Sept 27/28, Oct 25/26, Nov 28/29, and Dec 20/21

IMPORTANT TIPS FOR APPLYING: We are looking for individuals with the character to be completely truthful in their application materials. During every stage of the process please list accurate information in your responses. Information which is omitted or minimized can disqualify you before we have the opportunity to meet you. If you have any questions regarding this job opportunity please do not hesitate to call, we look forward to speaking with you.

CONTACT US:

Sheriff's Office; Marcia Heglie, Personnel Administrator (208) 446-1306 kcsorecruit@kcgov.us

Human Resources (208) 446-1640 kchr@kcgov.us

OUR LOCATION:

Located in beautiful northern Idaho, and home to approximately 150,000 residents, Kootenai County is surrounded by scenic mountains and more than twenty pristine lakes--an outdoor enthusiast's dream. The largest city and county seat is located in Coeur d'Alene and is on the majestic shores of Lake Coeur d'Alene. With a low crime rate and cost of living that is below the national average and significantly less than in larger cities, it is an ideal place to call home. Learn more about <u>living in Kootenai County</u>.



Equal Opportunity Employer / Veteran's Preference / Drug Free Workplace

TO APPLY: Apply online at <u>www.kcgov.us</u>. A pre-employment drug test is required for all positions. EOE/Vets Preference/Drug Free Workplace