

## DETENTION DEPUTY (JAIL / CORRECTIONS) KOOTENAI COUNTY SHERIFF'S OFFICE

Detention Deputy – No degree required; paid certification training, quality on the job training, and on-going career training; special teams; strong team atmosphere; and advancement opportunities.

**Now Offering Detention Deputy LATERAL & RELOCATION BONUSES!**

*See below for details.*



*"The Kootenai County Sheriff's Office has a distinguished history as one of the premier law enforcement agencies in the State of Idaho. We tenaciously cultivate our long history of being just and fair, as well as a good steward of the public's time and resources. I invite you to submit your application and join us in our rich tradition of excellence" – Sheriff Ben Wolfinger*

Apply NOW!



Register for  
Testing



Connect with  
KCSORecruit

Connect with the Sheriff's Office recruiting team at [KCSOrecruit@kcgov.us](mailto:KCSOrecruit@kcgov.us) any time before or after your initial testing. We are here to answer your questions, and would be happy to set up a tour of our jail to help you make the decision if this is indeed the career for you.



**Disqualification when completing all application/background materials:** Issues of prior misconduct, such as prior illegal drug use, driving under the influence, theft, or even arrest or conviction are usually not, in and of themselves, automatically disqualifying. However, **deliberate misstatements or omissions** can and often will result in your application being rejected, regardless of the nature or reason for the misstatements/omissions. **In fact, the number one reason individuals "fail" background investigations is because they deliberately withhold or misrepresent job-related information from their prospective employer.**

### NOW SOME INFORMATION ON THE POSITION:

We are hiring multiple full-time **entry level and lateral DETENTION DEPUTIES** for our expanding Kootenai County Jail in beautiful Coeur d'Alene, Idaho. Detention Deputies provide the safety and security required to operate this facility.

The mission of the Jail is to hold safely and securely all prisoners lawfully committed to the custody of the Kootenai County Sheriff, and those delivered by competent authority to the jail. While in custody, prisoners shall be afforded all rights and privileges guaranteed by the Constitution of the United States and the State of Idaho.

- \$20.42 to \$27.27 per hour
- Extensive **paid training**, including the Idaho Peace Officer Standards and Training Academy (POST).
- Public Employees Retirement System of Idaho (PERSI), a pension plan with five year vesting, **11.66% employer contribution**, and a lifetime payout upon retirement.
- Excellent and comprehensive benefits package. For example, employee-only medical/dental/vision premium of only \$38.50 per month. Comprehensive [benefits package](#).
- [Public Student Loan Forgiveness Program](#)

[Click here](#) to view the full job description.

### WHY SHOULD YOU APPLY?

- Rewarding and meaningful work, providing a necessary service to your community
- Ongoing paid educational and training opportunities
- Advancement opportunities
- Special team's opportunities: Detention Response Team, Range, Sonar Team and more.
- Beautiful area to live and work
- Annual increase in pay as outlined in [Kootenai County Sworn Officer Matrix](#)
- [On-The-Job Training and Apprenticeship Certified Employer](#)

### DO YOU QUALIFY?

- Do you have at least a High School Diploma or GED? **No college degree required.**
- Do you have at least 24 months of work experience?
- Do you possess or have the ability to possess a driver's license and be insurable?
- Are you at least 21 years old?
- [Click here](#) to check out the complete list of qualifiers.

### NOW OFFERING DETENTION DEPUTY LATERAL & RELOCATION BONUSES!

#### **\$2500 Relocation Bonus for Detention Deputies & Control Room Operators**

Eligibility: If you are hired for a Detention Deputy or Control Room Operator position and you are relocating from a distance of 100+ miles of Kootenai County.

#### **\$2500 Lateral Bonus for Detention Deputies**

Eligibility: If you are hired for a Detention Deputy position and you:

1. Meet all of the minimum requirements as an entry level applicant and;
2. Have successfully completed a POST certified Basic Detention, Corrections or comparable Federal Academy **and**;
3. Have a minimum of twenty-four (24) months experience as a detention deputy or corrections officer.

***Note** – bonuses will be paid out on the employee's first paycheck and are subject to taxes. If the employee leaves prior to 1 year of employment, they will be required to pay back the bonus on a pro-rata basis.*

**TESTING OPTIONS: view our DEPUTY TESTING SCHEDULE here:**

<http://www.kcgov.us/departments/personnel/files/DetentionDeputyTestingDates2.pdf>

- [Public Safety Testing website](#) to register for nationwide testing locations  
-or-
- [KCSOTesting@kcgov.us](mailto:KCSOTesting@kcgov.us) to register for local testing through the Sheriff's Office.

**IMPORTANT TIPS FOR APPLYING:** We are looking for individuals with the character to be completely truthful in their application materials. During every stage of the process, please list accurate information in your responses. Information that is omitted or minimized can disqualify you before we have the opportunity to meet you. If you have any questions regarding this job opportunity please do not hesitate to call, we look forward to speaking with you.

**CONTACT US:**

**Sheriff's Office; Marcia Heglie, Personnel Administrator (208) 446-1306**

[kcsorecruit@kcgov.us](mailto:kcsorecruit@kcgov.us)

**Human Resources (208) 446-1640**

[kchr@kcgov.us](mailto:kchr@kcgov.us)

**OUR LOCATION:**

Located in beautiful northern Idaho, and home to approximately 150,000 residents, Kootenai County is surrounded by scenic mountains and more than twenty pristine lakes--an outdoor enthusiast's dream. The largest city and county seat is located in Coeur d'Alene and is on the majestic shores of Lake Coeur d'Alene. With a low crime rate and cost of living that is below the national average and significantly less than in larger cities, it is an ideal place to call home. Learn more about [living in Kootenai County](#).



**TO APPLY:** All applicants must submit an application and then successfully pass a written exam and physical agility test. A pre-employment drug test is required for all positions. Must also pass a stringent Sheriff's Office background and selection process to include: Oral Board and Polygraph Examination. Go to the **Sheriff's Office Career Page** at <http://www.kcgov.us/departments/personnel/sdjobs.asp> for full details including video, automatic disqualifiers, application and background check process.

EOE/Vets Preference/Drug Free Workplace